



Subject Name

Status
Employer
Program
Rotation
Evaluation Dates

Evaluated by:

Evaluator Name

Status
Employer
Program

Faculty Eval of Resident - ECU General Surgery v1

Instructions:

Please evaluate residents rotating on the General Surgery and MIS service.

1 (GS, Acute and Elec) Patient Care: Ward Care

Critical Deficiencies	Level 1	Level 2	Level 3	Level 4
<p>This resident is not able to recognize common General surgery presentations (hernia, cholecystitis, biliary pancreatitis, hiatal hernias, paralytic ileus, colon neoplasms and polyps, anorectal abscesses/fistulas/fissures).</p> <p>This resident has problems in recognizing or managing common post-operative problems (such as altered mental status, shortness of breath, chest pain, atrial fibrillation, low urine output, wound infection).</p>	<p>This resident can perform a focused, efficient, and accurate history and physical for a patient presenting with a common General surgery presentation (such as hernia, cholecystitis, biliary pancreatitis, hiatal hernias, paralytic ileus, colon neoplasms and polyps, anorectal abscesses/fistulas/fissures).</p>	<p>This resident can accurately diagnose some broad General surgery conditions such as hernia, cholecystitis, biliary pancreatitis, hiatal hernias, paralytic ileus, colon neoplasms and polyps, anorectal abscesses/fistulas/fissures.</p>	<p>This resident can accurately diagnose most broad General surgery conditions (such as those mentioned in Level 2), and some focused General surgery conditions (such as functional constipation, anal dysplasia, chronic abdominal pain).</p>	<p>This resident can lead a team that cares for patients with complex past medical and surgical issues (e.g. a patient with multiple comorbidities requiring acute surgical care).</p>
	<p>This resident can manage common post-operative problems of the General surgery patient with direct supervision (senior residents or staff physically present).</p>	<p>This resident can manage common post-operative problems of the General surgery patient via indirect supervision (consultation by phone).</p>	<p>This resident can independently manage complex post-operative problems and independently stabilize and transfer the General surgery patient to a higher level of care within the hospital.</p>	<p>This resident can provide supervision in the evaluation of complex post-operative problems, including supervising their stabilization and transfer within the hospital.</p>
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Not Observed

Comment

2 (GS, Acute and Elec) Patient Care: Operative

Critical Deficiencies	Level 1	Level 2	Level 3	Level 4
<p>This resident is not able to perform basic surgical skills such as incision and drainage and knot tying.</p>	<p>This resident has basic surgical skills such as instrument handling, knot-tying, and simple suturing.</p>	<p>This resident can show respect for tissue and can move independently through some portions of common operations such as exploratory laparotomy - open and lap, hernia repair, cholecystectomy with or without cholangiogram, anal fistulotomy/Seton, hemorrhoidectomy and banding, pilonidal surgery.</p>	<p>This resident can demonstrate proficiency in the handling of all instruments from common General surgery operations.</p>	<p>This resident demonstrates proficiency in use of instruments and equipment required for essential operations such as exploratory laparotomy - open and lap, hernia repair, cholecystectomy with or without cholangiogram, lap antireflux procedures, lap adhesiolysis, colectomy - open and lap, anal fistulotomy/Seton, hemorrhoidectomy and banding, pilonidal surgery.</p>
	<p>This resident can perform basic (but not all) steps with direct supervision in some common operations such as, hernia repair, cholecystectomy with or without cholangiogram, anal fistulotomy/Seton, hemorrhoidectomy and banding, pilonidal surgery.</p>			
			<p>This resident can make straight forward operative decisions.</p>	

Not Observed

Comment

3 (GS, Acute and Elec) Medical Knowledge

Critical Deficiencies	Level 1	Level 2	Level 3	Level 4
<p>This resident does not have medical student clerkship basic knowledge about common General surgery conditions (hernia, cholecystitis, biliary pancreatitis, hiatal hernias, paralytic ileus, colon neoplasms and polyps, anorectal hemorrhoids/fistulas/fissures).</p>	<p>This resident has medical student clerkship basic understanding of the symptoms, signs and treatments of:</p> <ul style="list-style-type: none"> - the broad diseases of General surgery (such as hernia, cholecystitis, biliary pancreatitis, hiatal hernias, paralytic ileus, colon neoplasms and polyps, anorectal abscesses/fistulas/fissures). - essential surgical operations of General surgery (such as exploratory laparotomy - open and lap, hernia repair, cholecystectomy with or without cholangiogram, lap antireflux procedures, colectomy - open and lap, anal fistulotomy/Seton, hemorrhoidectomy and banding, pilonidal surgery). 	<p>This resident has basic knowledge about many of the "broad" diseases (such as hernia, cholecystitis, biliary pancreatitis, hiatal hernias, paralytic ileus, colon neoplasms and polyps, anorectal abscesses/fistulas/fissures) and "essential" operations (such as exploratory laparotomy - open and lap, hernia repair, cholecystectomy with or without cholangiogram, lap antireflux procedures, colectomy - open and lap, anal fistulotomy/Seton, hemorrhoidectomy and banding, pilonidal surgery) and can complete an initial consultation, recommending appropriate initial care.</p>	<p>This resident meets level 2 and also has basic knowledge of the "focused" diseases in General surgery (anal dysplasia, chronic abdominal pain), and can complete an initial consultation, recommending appropriate initial care for the patient with these presentations.</p>	<p>This resident has comprehensive knowledge about varying patterns of presentation and alternative and adjuvant treatments and can make the diagnosis and provide the initial treatment for complex patients in General surgery.</p>
○	○	○	○	○

○ Not Observed

Comment

4 (GS, Acute and Elec) Systems-Based Practice

Critical Deficiencies	Level 1	Level 2	Level 3	Level 4
<p>This resident does not have a basic understanding of resources available for coordinating patient care and how hospital and healthcare systems impact the patient who presents to the General surgery service.</p>	<p>This resident has a basic understanding of the team members coordinating care for the General surgery patient.</p>	<p>This resident knows the resources available to coordinate care and how to access them to help aid transitions in care for the General surgery patient.</p>	<p>This resident can arrange disposition planning and prepare necessary materials for discharge of the General surgery patient.</p>	<p>This resident coordinates the activities of all health care team members (including nursing, PT/OT, social work, etc.) to provide optimal care for the General surgery patient for discharge or transfer.</p>
	<p>They are aware that variations in care occur.</p>			
	<p>This resident participates in creating protocols for the General surgery service.</p>			
○	○	○	○	○

○ Not Observed

Comment

5 (GS, Acute and Elec) Practice-Based Learning and Improvement

Critical Deficiencies	Level 1	Level 2	Level 3	Level 4
This resident does not communicate effectively.	This resident participates in the General surgery clinic and conference with comments and questions.	This resident can teach learners at an appropriate level.	This resident can demonstrate effective teaching in the General surgery clinic and conference.	This resident recognizes teachable moments and engages the learner.
This resident does not demonstrate interest or ability in learning from the results of his or her practice.	This resident changes behaviors in response to feedback from supervisors.	This resident present patient cases at the General surgery clinic and conference accurately and succinctly.	This resident can look for trends and patterns in the care of General surgery patients and use sources to understand these patterns.	This resident initiates learning assignments for others on the team.
		This resident uses external sources to answer questions about patient care.	This resident independently practices his or her skills and actively looks for opportunities to reduce errors.	This resident can facilitate the General surgery clinic and conference and discuss the patients in respect to current literature.
		This resident can develop learning plans based on feedback and can modify his or her own practice to avoid errors.		

Not Observed

Comment

6 (GS, Acute and Elec) Professionalism

Critical Deficiencies	Level 1	Level 2	Level 3	Level 4					
<p>This resident has exhibited undesirable behaviors on this service such as being impolite, disrespectful, not respecting confidentiality, flagrantly violating duty hour requirements, or failing to timely perform duties.</p>	<p>This resident is polite and respectful, takes personal responsibility for patient care outcomes.</p>	<p>This resident maintains composure even in stressful situations.</p>	<p>This resident ensures that patient care responsibilities are performed.</p>	<p>This resident serves as a role model for others in terms of ethical behavior especially towards the consulting services and encourages prompt and polite responses to all consultations.</p>					
	<p>This resident responds to pages and consultations on the General surgery service.</p>	<p>This resident asks for help when needed.</p>	<p>This resident accepts responsibility for errors in patient care.</p>	<p>This resident places the patient's needs above him or herself when appropriate.</p>					
		<p>This resident is prompt in attendance at the General surgery clinic and conference.</p>	<p>This resident assures that team members under his or her supervision respond appropriately to responsibilities.</p>		<p>This resident leads a team that promotes wellness of others by modifying schedules or intervening when necessary without compromising patient wellbeing.</p>				
				<p>This resident sets an example for attendance at the General surgery clinic and conference.</p>					
				○	○	○	○	○	○

○ Not Observed

Comment

7 (GS, Acute and Elec) Interpersonal and Communication Skills

Critical Deficiencies	Level 1	Level 2	Level 3	Level 4				
<p>This resident cannot effectively communicate with patients and their families, hospital staff members, and/or the senior surgeon on the General surgery team.</p>	<p>This resident uses a variety of communication techniques with patients when necessary.</p>	<p>This resident takes the initiative to provide timely updates to patients and their families on the General surgery service.</p>	<p>This resident is capable of delivering difficult news to family members on the General surgery service.</p>	<p>This resident is capable of leading end-of-life discussions.</p>				
	<p>This resident responds politely to requests for consultation services of the General surgery service.</p>	<p>This resident exhibits respect, approachability and active listening when speaking with consulting services and team members.</p>	<p>This resident keeps members of the health care team up to date on patient statuses and care plan changes.</p>	<p>This resident is capable of negotiating and managing conflict among patients and their families, as well as among health care providers.</p>				
	<p>This resident can perform a basic consent for common General surgery operations such as hernia repair, cholecystectomy with or without cholangiogram, anal fistulotomy/Seton, hemorrhoidectomy and banding, pilonidal surgery.</p>	<p>This resident can perform a clear consent for common General surgery operations such as exploratory laparotomy - open and lap, hernia repair, cholecystectomy with or without cholangiogram, lap antireflux procedures, lap adhesiolysis, colectomy - open and lap, anal fistulotomy/Seton, hemorrhoidectomy and banding, pilonidal surgery, intra-abdominal abscess drainage, lap small bowel resection.</p>	<p>This resident effectively communicates back to consulting services that use the services of the General surgery service in a timely manner.</p>	<p>This resident is able to effectively communicate unexpected events to patients and family members.</p>				
			<p>This resident can effectively consent a patient for a complex operation.</p>					
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					<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Not Observed

Comment

8* What are this resident's strengths (using the categories above a guides)

9* Please elaborate on at least one area where this resident should strive to improve (using the categories above a guides)

Milestones on this Evaluation

When Faculty evaluate Residents using this evaluation, designated milestone subcompetencies will automatically be included based on this department's settings. Comments are always allowed. A response will be required for each.

Overall Comment