

## **Monday, April 22**

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### **APDS**

- 11:30 am Registration for APDS New Program Directors Workshop
- 12:00 pm APDS New Program Directors Workshop  
Part I - separate pre-registration required
- 1:45 pm Break
- 7:30 pm Reception for New Program Directors Workshop attendees

## **Tuesday, April 23**

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### **APDS**

- 7:30 am APDS New Program Directors Workshop - separate pre-registration required
- 10:00 am Registration Opens
- 11:00 am New Program Directors Workshop Concludes
- 12:00 pm **Opening of the 36th Annual Meeting of the APDS**  
M. Timothy Nelson, MD, President APDS, University of New Mexico, Albuquerque, NM  
Jennifer N. Choi, MD, APDS Program Chair, Indiana University School of Medicine, Indianapolis, IN
- 12:15 pm **APDS Paper Session I**  
Moderators: Rebecca Schroll, MD, Tulane University, New Orleans, LA and Robert Josloff, MD, Abington Hospital, Abington, PA
- Can the Perceived Difficulty of a Physical Task Enhance Performance?**  
Yazan AlJamal MBBS, Nicholas Prabhakar BS, Humza Saleem MD, David Farley MD, Mayo Clinic, Rochester, MN  
**(R)**
- Can a Structured, Video-Based Cadaver and Laparoscopic Curriculum Demonstrating Proficiency Enhance Resident Operative Autonomy?**  
Mohammad Raheel Jajja, MD<sup>1,2</sup>, Steven C Kim, MD<sup>1</sup>, Vivian L Wang, MD<sup>1</sup>, Johanna M Hinman, MPH<sup>1</sup>, Keith A Delman, MD<sup>1,2</sup>, Jahnavi K Srinivasan, MD<sup>1</sup>, <sup>1</sup>Department of Surgery, <sup>2</sup>Winship Cancer Institute, School of Medicine, Emory University, Atlanta, GA **(R)**
- See None, Do Some, Teach None: An Analysis of the Contemporary Operative Experience as Non-Primary Surgeon**  
Alexander Cortez, MD<sup>1</sup> Leah Winer, MD<sup>1</sup>, Al-Faraaz Kassam, M<sup>1</sup>, Joshua Kuethe, MD<sup>1</sup>, R. Cutler Quillin, MD<sup>1</sup> and John R. Potts III, MD<sup>2</sup>, <sup>1</sup>University of Cincinnati, Cincinnati, OH, <sup>2</sup>ACGME, Chicago, IL **(R)**
- Does Perceived Resident Operative Autonomy Impact Patient Outcomes?**  
Jennifer Fieber, MD, Elizabeth Mollo, MD, Chris Wirtalla, BA and Rachel Kelz, MD, University of Pennsylvania, Philadelphia, PA **(R)**
- Enhancing the Resident Operative Autonomy**  
Saad Shebrain, MD, Gulrez Mahmood, MD, John Collins, MD, Duncan Vos, MS, Gitonga Munene, MD and Lisa Miller, MD, Western Michigan University Homer Stryker MD School of Medicine, Kalamazoo, MI **(R)**
- 1:30 pm **What's New: ABS, ACS, ACGME, RRC, LCME**
- American Board of Surgery** – Jo Buyske, MD, Executive Director, American Board of Surgery, Inc., Philadelphia, PA
- American College of Surgeons** - Ajit Sachdeva, MD, FACS, Chicago, IL
- ACGME** – John R. Potts, MD, Senior Vice President, Surgical Accreditation ACGME
- Residency Review Committee** – Jeffrey B. Matthews, MD, Chair, Residency Review Committee for Surgery, Chicago, IL
- LCME** – Barbara Barzansky, PhD, Secretary of the American Medical Association (AMA) Council on Medical Education and Assistant Secretary of the Liaison Committee on Medical Education, Chicago, IL
- 2:45pm **Break**
- 3:00 pm **APDS Panel Session I: Resident Education Research That Gets Stuff Done: How to answer the lingering questions of education best practices.**
- Why graduate surgical education research matters for best outcomes in patient care.**  
**What are best practices in conducting GSE research**  
**How can we collaborate to make sure our research is meaningful**  
**Big Data is for more than just patient outcomes.**

**(R)** Entry in Resident Competition

## Tuesday, April 23

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### APDS

4:15pm

#### APDS Paper Session II

Moderators: Kyla Terhune, MD, Vanderbilt University, Nashville, TN and Cary Aarons, MD, Hospital of the University of Pennsylvania, Philadelphia, PA

#### Implementation of the Fundamentals of Vascular Surgery for General Surgical Residents

Edmund Lee, MD, Sylvia Berekyei Merrell, MD, PhD, Jason Lee, MD and Michael Sgori, MD, Stanford University School of Medicine, Stanford, CA (R)

#### The Junior Surgeon Performance Assessment Tool: an Assessment Tool for Surgeons in their First Year of Independent Practice

Heather Hoops, MD, Karen Deveney, MD and Karen Brasel, MD, Oregon Health & Science University, Portland, OR (R)

#### Number of operative performance ratings needed to reliably assess the difficulty of surgical procedures

Kenneth Abbott, MS, Xilin Chen, MPH, Michael Clark, PhD, Nikki Bibler Zaidi, PhD and Brian George, MD, University of Michigan Medical School, Ann Arbor, MI

#### Surgical Inpatients' Attitudes toward Resident Participation: All about Expectations

Katherine Beale, MD, Jason Kempenich, MD, Ross Willis, PhD, Mohammed Al Fayyadh, MD, Charles Reed, MD, Carmen Paccione, Peter Ebeling, MD, Haisar Dao Campi, MD and Daniel Dent, MD, UT Health San Antonio, San Antonio, TX (R)

#### Surgeon communication and family understanding of patient prognosis in critically ill surgical patients: A qualitative investigation informs resident training

Anna Newcomb, PhD<sup>1</sup>, Carly Allred, MD<sup>2</sup>, Charles Grove, RN<sup>1</sup>, Hugh Newcomb, BA<sup>1</sup>, Denise Mohess, MD<sup>1</sup>, Jonathan Dort, MD<sup>1</sup> and Mary Margaret Griffen, MD<sup>1</sup>, <sup>1</sup>Inova Fairfax Medical Campus, Falls Church, VA, <sup>2</sup>Surgical Associates of Austin, Austin, TX

5:30 pm

#### Break

5:45 pm

#### Poster Sessions

##### Poster Session 1

Moderator: Christiana Shaw, MD, University of Florida, Gainesville, FL

Discussants: Arthur Rawlings, MD, University of Missouri, Columbia, MO, Rick Sidwell, MD, Iowa Methodist Medical Center, Des Moines, IA and Paul Nelson, MD, Sunrise Health GME Consortium, Las Vegas, NV

#### SCORE – Leveling the Playing Field for Surgical Training Programs

Emily Onufer, MD<sup>1</sup>, Anne Trolar, MPH<sup>2</sup>, Mark Hickey, MA<sup>3</sup>, Mary Klingensmith, MD<sup>1</sup>, Mark Malangoni, MD<sup>3</sup>, and Amit Joshi, MD<sup>4</sup>, <sup>1</sup>Washington University, St. Louis, MO, <sup>2</sup>Institute for Public Health, Washington University, St. Louis, MO, <sup>3</sup>Surgical Council on Resident Education, Philadelphia, PA, <sup>4</sup>Einstein Healthcare Network, Philadelphia, PA

#### Resident and Faculty Collaboration can Improve Surgical Morbidity and Mortality Conference

Philip Dowzicky, MD, Andrew Newton, MD, Lauren Krumeich, MD, Cary Aarons, MD, Rachel Kelz, MD and Jon Morris, MD, University of Pennsylvania, Philadelphia, PA

#### Program Director Insights on Selecting Applicants for Interviews

Timothy Sadiq, MD<sup>1</sup>, Amy Hildreth, MD<sup>2</sup>, Heath Giles, MD<sup>3</sup>, Michael Meyers, MD<sup>1</sup> and Keith Delman, MD<sup>4</sup>, <sup>1</sup>University of North Carolina School of Medicine, Chapel Hill, NC, <sup>2</sup>Wake Forest School of Medicine, Winston Salem, NC, <sup>3</sup>University of Tennessee Chattanooga, Chattanooga, TN, <sup>4</sup>Southeastern Education Consortium

#### Two to tango: kidney transplantation operative times are a reflection of both resident and attending experience

Sonal Walia, BA, Michael LeCompte, MD, Andrew Sayce, PhD, Gretchen Edwards, MD, Kyla Terhune, MD and Rachel Forbes, MD, Vanderbilt University, Nashville, TN

#### The Value of Surgical Graduate Medical Education (GME) Programs Within an Integrated Health System

Claire Lauer, MD, Moshen Shabahang, MD, Brian Restivo, MBA, Samantha Lane, MHS, Sarah Hayek, MD and Evan Ryer, MD, Geisinger Medical Center, Danville, PA

(R) Entry in Resident Competition

**The CHARGE format for General Surgery Journal Club: A New Approach for Evidence-Based Practice**

Jenna Capuano, MD<sup>1</sup>, Romeo Ignacio, MD<sup>1</sup>, Michael Krzyzaniak, MD<sup>1</sup> and Rechell Rodriguez, MD<sup>2</sup>,  
<sup>1</sup>Naval Medical Center San Diego, San Diego, CA, <sup>2</sup>Uniformed Services University of the Health Sciences, Bethesda, MD

**Evaluating the Impact of Required “This Week in SCORE” on General Surgery ABSITE Performance**

Leah Winer, MD, Alexander Cortez, MD, R. Cutler Quillin III, MD, Amy Makley, MD, Jeffrey Sussman, MD and Joshua Kuethe, MD, University of Cincinnati, Department of Surgery, Cincinnati, OH

**COVER: A curriculum in the management of soft tissue injury and infection for junior surgery residents**

Emily Onufer, MD, Erin Andrade, MD, MPH, Grant Bochicchio, MD, John Kirby, Paul Wise, MD and Laurie Punch, MD, Washington University, St. Louis, MO

**A Prospective Observational Study Using Wearable Activity Trackers to Monitor General Surgery Resident Sleep Cycles**

Tamer Shaker, MD<sup>1</sup>, Joseph Carroll, MD<sup>2</sup>, G. Paul Wright, MD<sup>1</sup> and Mathew Chung, MD<sup>1</sup>, <sup>1</sup>Spectrum Health/Michigan State University, Grand Rapids, MI, <sup>2</sup>University of Nevada, Las Vegas, NV

**Poster Session 2**

Moderator: James Lau, MD, Stanford University School of Medicine, Stanford, CA

Discussants: Areti Tillou, MD, David Geffin School of Medicine, Los Angeles, CA, Burt Cagir, MD, Guthrie/Robert Packer Hospital, Sayre, PA and Mary Katherine Kimbrough, MD, University of Arkansas for Medical Sciences, Little Rock, AR

**Safely Reducing the Interview Burden in the Match**

Marc Melcher, MD, Irene Lo, PhD, Irene Wapnir, MD, Erling Skancke, MS, Alvin Roth, PhD and Itai Ashlagi, PhD, Stanford School of Medicine, Stanford, CA

**Surgical Combat Lessons: Preservation by Video Teleconference in Resident Education**

Michael Hornacek, MD and Michael Krzyzaniak, MD, Naval Medical Center San Diego, San Diego, CA

**Inferring Resident Autonomy for Surgical Procedures with Learning Curves**

Ruchi Thanawala, MD and Jonathan Jesneck, MD, University of Iowa HealthCare, Carver College of Medicine, Iowa City, IA

**Feasibility of Workplace-Based Assessment of ICU Learners**

Daniel Kendrick, MD, MAEd, Greg Wnuk, MPH, Hoda Bandeh-Ahmadi, PhD and Brian George, MD, MAEd, Center for Surgical Training and Research, Department of Surgery, University of Michigan, Ann Arbor, MI

**Successful Implementation of ACS-ERRA and ACS-OSCE in a Competency Based Curriculum for PGY1 General Surgery Residents**

Elizabeth Huffman, MD, John Martin, MD, Nicholas Anton, MS, Brienne Nickel, MA, Nicole Lee, MD and Jennifer Choi, MD, Indiana University, Department of Surgery, Indianapolis, IN

**Muffins and Meditation: Combating Burnout in Surgical Residents**

Kshama Jaiswal, MD, Caitlin Robinson, BA, Angela Sauaia, PhD, Abbie Beacham, PhD, Clay Cothorn Burlew, MD and Barry Platnick, MD, Denver Health Medical Center and University of Colorado Department of Surgery, Denver, CO

**Rural General Surgery Experience as a Valuable Adjunct to an Academic Based General Surgery Residency**

Scarlett Hao, MD, Helen Johnson, MD, Joyce Jhang, MD, Adam Celio, MD, Lauren Frye, DO and Danielle Walsh, MD, Vidant/ECU, Greenville, NC

**Application of Advanced Bioinformatics to Understand and Predict Burnout Among Surgical Trainees**

Vadim Kurbatov, MD, Mollie Freedman-Weiss, MD, Danielle R. Heller, MD, Benjamin Resio, MD, Vanessa Baratta, MD, and Peter S. Yoo, MD, Yale Department of General Surgery, New Haven, CT

**Trust but Verify: Early Assessment of Graduating General Surgery Resident Operative Readiness and Implementation of Remediation**

Elizabeth Huffman, MD, Don Selzer, MD, John Martin, MD, Dimitrios Stefanidis, MD, Jennifer Choi, MD, and Nicole Lee, MD, Indiana University, Department of Surgery, Indianapolis, IN

**Poster Session 3**

Moderator: Andreas Meier, MD, SUNY Upstate Medical University, Syracuse, NY  
Discussants: Donald Hess, MD, Boston University, Boston, MA, Kim Hendershot, MD, University of Alabama, Birmingham, AL and David Edelman, MD, Wayne State University School of Medicine, Detroit, MI

**Is a dedicated breast surgery rotation adequate for knowledge acquisition and retention among general surgery residents?**

Douglas J. Cassidy, MD, Nikhil Panda, MD<sup>1</sup>, Suzanne Coopey, MD, Sophia K. McKinley, MD EdM, Arian Mansur, Emil Petrusa, PhD, John Mullen, MD, Roy Phitayakorn, MD MHPE, Denise Gee, MD- Department of Surgery, Massachusetts General Hospital, Boston, MA, USA

**Boot Camp in a Box: Initial Experience with Pre-Training Skills Preparation for New Interns**

Sheina Theodore, MD, Heather Grant, MD, John Budrow, BS, Gladys Fernanez, MD and Neal Seymour, MD, Baystate Medical Center, Springfield, MA

**Beyond the Annual ACGME Resident Survey: Using Qualitative Research Methodology to Optimize Interpretation of the Results.**

Dmitry Nepomnayshy, MD<sup>1</sup>, Heather Ford, MD<sup>1</sup>, Iman Ghaderi, MD<sup>2</sup>, Lahey Hospital and Medical Center, Burlington, MA, <sup>2</sup>University of Arizona, Tuscon, AZ

**Identifying bias in patient safety reporting**

Sarah Kemp, BA, Matthew Bobel, MD, Jeffrey Chipman, MD, Mira Jurich, MA, Carolina Branson, PhD and Melissa Brunsvold, MD, University of Minnesota, Minneapolis, MN

**Analysis of Gender Bias in Chair Letters of Recommendation for General Surgery Applicants**

Stacy Aubry, MD, Jason Crowner, MD and Michael Meyers, MD, University of North Carolina at Chapel Hill, Chapel Hill, NC

**Assessing the Safety between Verbal and Visual Bedside Handoffs in Surgical Residents at Rotation Transition**

Ray Segebrecht, MD, Michael Moncure, MD, Brooke Nelson and Kelly Kapp, MD, University of Missouri-Kansas City, Kansas City, MO

**Creating a Morbidity and Mortality Conference in a Previously Non-Academic Hospital: a Two-Year Evolution**

Katherine Mastriani, MD, Elizabeth Lafitte, MBA and Michael Schurr, MD, Mountain Area Health Education Center, Asheville, NC

**Development and Utilization of a Web-Based Operative and Procedure Evaluation Tool**

Uzer Khan, MD, and David Borgstrom, MD, West Virginia University, Morgantown, WV

**Fellows as Teachers: Improving Educational Collaboration Among Surgical Trainees in Graduate Medical Education**

Alan Harzman, MD, Xiaoong Chen, PhD, Daniel Eiferman, MD, Amber Traugott, MD, Amalia Cochran, MD and Sherif Abdel-Misih, MD, The Ohio State University, Columbus, OH

**Poster Session 4**

Moderator: Michael Meyers, MD, University of North Carolina, Chapel Hill, NC  
Discussants: William Havron, MD, Orlando Health Center, Orlando, FL, Sarah Moore, MD, University of New Mexico, Albuquerque, NM and Brooke Nelson, MD, University of Missouri-Kansas City, Kansas City, MO

**Teaching Communications Skills to Surgical Residents: When Residents Lead a Published Curriculum**

Julia M. Chandler, MD MS, Edmund W. Lee, MD, K, Shireen Heidari, MD, Chang Liu, PhD, Denise Mohess, MD, Sylvia Berekyei Merrell, DrPH MS, James N. Lau, MD, Jonathan Dort, MD and Anna B. Newcomb, PhD, Stanford University School of Medicine, Stanford, CA

**Optimizing Surgical Resident Allocation in the Emergency Department**

Abdulaziz Alkattan, MBBS, Takuya Ogami, MD, Ingrid Schmiederer, MD, Konstantin Khariton, DO, Chun-cheng Chen, MD and Christopher Foglia, MD, New York Presbyterian/Queens, Flushing, NY

**Perception of surgical education: identifying discrepancies among residents and faculty in a general surgery program**

Jacob Edwards, MD, Nicole Garcia, MD and Danielle Walsh, MD, East Carolina University, Greenville, NC

## **Tuesday, April 23**

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### **APDS**

#### **Improving Satisfaction with Operating Room Feedback: An Effective, Low-Profile, No-Cost Intervention**

Matthew P. Shaughnessy, MD, Samantha L. Ahle, MD, Walter E. Longo, MD and Peter S. Yoo, MD, Yale School of Medicine, New Haven, CT

#### **Utilization of a Novel Program-Specific Evaluation Tool Results in a Markedly Different Interview Pool than Traditional Application Review**

Joshua Lyons, MD, Katherine Bingmer, MD, Meggi Lensman, MBA, Jaclyn Buffington, MBA and Jeffrey Marks, MD, University Hospitals Cleveland Medical Center, Cleveland, OH

#### **Learning from Online Resources in Surgical Training Programs: The SCORE Online Portal**

Sarah Jung, PhD and Gabrielle Every, University of Wisconsin School of Medicine and Public Health, Madison, WI

#### **Does Contemporary General Surgery Training Include Sufficient Operative Trauma Experience?**

Lily Tung, MD, Sarah A Moore, MD, Richard C Maduka, MD, Patrick M Reilly, MD, Mark J Seamon, MD, Daniel N Holena, MD, Lewis J Kaplan, MD and Niels D Martin, MD, University of Pennsylvania Perelman School of Medicine, Philadelphia, PA

#### **Sharps injury behavior among Medical Students and Residents**

Jihyun Yun, MD and Danielle Berera, MD, San Joaquin General Hospital, French Camp, CA

#### **Measuring the Impact of Error Reporting by Residents using a HIPAA Protected App**

Benjamin Pomy, MD, Ryan Lin, BS, Elizabeth Bayliss, BSN, Valentina Lengkong, BS, Paul Lin, MD and Juliet Lee, MD, George Washington University, Washington, DC

6:45pm

Adjourn for day

## **Wednesday, April 24**

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### **ASE – Pre-Meeting Courses**

8:00am-11:00am ASE Pre-Meeting Course – Graduate Surgical Education: Providing Effective Verbal Feedback to Trainees – Knowledge, Skills, and Applications

8:00am-5:00pm ASE Pre-Meeting Course – SERG Qualitative Methods and Writing Qualitative Work for Publication

8:00am-5:00pm ASE Pre-Meeting Course – Troubleshooting Your Clerkship

6:00pm Joint Reception APDS/ARAS/ASE

## **Wednesday, April 24**

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### **APDS**

7:00 am Town Hall – ABS, ACGME, RRC, Mutli-instituional Research

8:00 am APDS Paper Session III

Moderators: Peter Yoo, MD, Yale School of Medicine, New Haven, CT and Jacob Greenberg, MD, University of Wisconsin, Madison, WI

#### **Building a Framework for Self-Regulated Learning in Surgical Education**

Cali E. Johnson, MD, Kenneth Yates, EdD, and Maura E. Sullivan, PhD, Department of Surgery, Keck School of Medicine, and Rossier School of Education, University of Southern California, Los Angeles, CA (R)

#### **Multi-Disciplinary Simulation Activity Effectively Prepares Residents for Participation in Patient Safety Activities**

Joshua Weis, MD, Carol Croft, MD, Ravi Bhoja, MD and Daniel Scott, MD, University of Texas Southwestern Medical Center, Dallas, TX (R)

#### **Sexual Harassment in Surgery—is Operating Room Culture the Culprit?**

Mollie Freedman-Weiss, MD, Alexander Chiu, MD, MPH, Danielle Heller, MD, Nita Ahuja, MD, MBA, Walter Longo, MD, MBA and Peter Yoo, MD, Yale School of Medicine, New Haven, CT (R)

#### **Residents as key effectors of change in improving opioid prescribing behavior**

Elizabeth Lancaster, MD, Joseph Lin, MD, Rhiannon Croci, RN, Sarah Imershein, MPH, Elizabeth Wick, MD and Kenzo Hirose, MD, University of California, San Francisco, San Francisco, CA (R)

(R) Entry in Resident Competition

## Wednesday, April 24

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### APDS

#### **Diversity in the Last Decade of the Association of Program Directors in Surgery: A Descriptive Analysis of Leadership and Future Directions**

APDS Diversity Taskforce: Tania K. Arora, MD, Daniel Dent, MD, Charles Friel, MD, Subhasis Misra, MD, Christina Shaw, MD, Kari Rosenkranz, MD, Minerva Romero Arenas, Howard Ross, MD, Steven Holsten, MD, Rodrigo Alban, MD, Melissa Brunsvold, MD, Clarence Clark, MD, Melissa Camp, MD, Maggie Arnold, MD, Samir Johna, MD, Franz Smith, MD, Jose Monzon, MD, Lilah Morris-Wiseman, MD, Thavam Thambi-Pillai, Alicia Logue, Ahmed Mahmoud, MD, Lori Wilson, MD, Peter Yoo, MD and Valentine Nfonsam, MD

9:15 am

#### **Break**

9:30 am

#### **APDS Presidential Address: The Surgeon and the Three-Foot Putt**

M. Timothy Nelson, MD, President APDS, University of New Mexico, Albuquerque, NM

10:45am

#### **APDS Panel Session II: The Program Director Toolbox: Assessments for learning – the best tools for helping our residents improve**

**We need a variety of tools to get the job done right**

**Best assessment for Technical Skills**

**Best assessment for Non-Technical Skills**

**Best assessment for Judgment in patient care**

12:00 pm

#### **APDS Luncheon Workshops – Session 1 (box lunch provided)**

**1. The American College of Surgeons Entering Resident Readiness Assessment (ACS-ERRA): Optimizing Assessment Data for Resident and Program Improvement**

Kathy Liscum, MD, Georges Bordage, MD, PhD, Yoon Soo Park, PhD, Maura E. Sullivan, PhD, Patrice Gabler Blair, MPH, Melissa Gesbeck, PhD, Ajit K. Sachdeva, MD, Division of Education, American College of Surgeons, Chicago, IL

**2. Hurricanes and Surgical Residencies: The inside story**

Carl Haisch, MD<sup>1</sup>, Paula Termuhlen, MD<sup>2</sup>, Annette Pascuel Marrero, MD<sup>3</sup>, Brett Starr, MD<sup>1</sup>, Danielle Walsh, MD<sup>1</sup>, Will Hope, MD<sup>4</sup>, George Fuhrman, MD<sup>5</sup> and Donna Lamb, DHSc, MBA<sup>6</sup>, <sup>1</sup>East Carolina University School of Medicine, Greenville, NC, <sup>2</sup>University of Minnesota Medical School, Duluth, MN, <sup>3</sup>University of Puerto Rico, San Juan, PR, <sup>4</sup>New Hanover Regional Medical Center, Wilmington, NC, <sup>5</sup>Ochsner Clinic Foundation, New Orleans, LA, <sup>6</sup>ACGME, Chicago, IL

**3. An Educational Time-Out Takes GUTS: A Model for Effective and Efficient Teaching in the Operating Room**

Jeremy M. Lipman, MD, Robert Naples, DO and Judith C. French, PhD, Cleveland Clinic, Cleveland, OH

**4. Recruiting & Training IMGs Today: Best practices to ensure a successful experience for all**

Christine Shiffer MBA<sup>1</sup>, Eleanor Fitzpatrick, MA<sup>1</sup> and Daniel Dent, MD<sup>2</sup>, <sup>1</sup>Educational Commission for Foreign Medical Graduates (ECFMG), Philadelphia, PA, <sup>2</sup>UT Health San Antonio, San Antonio, TX

**5. Peer Reviewers and/or peer reviewed; training residents for future practice environment**

Ebondo Mpinga, MD, FACS<sup>1</sup>, Richard B. Damewood, MD, FACS<sup>1</sup>, Ahmed Mahmoud, MD, FACS<sup>2</sup>, Annis Ali, MD<sup>1</sup>, <sup>1</sup>WellSpan York Hospital, York, PA, <sup>2</sup>Riverside Community Hospital, Riverside, CA

**6. How to Get Your Paper Published: Understanding the Journal Editorial and Review Process**

Karen Brasel, MD, MPH, Amit Joshi, MD; James Korndorffer, MD, MHPE, Travis Webb, MD, MHPE, Douglas Smink, MD, MPH, Journal of Surgical Education

**7. Best Practices in Identifying and Managing Burnout and the Trainee at Risk for Self-Harm**

Melissa Brunsvold, MD, David Rothenberger, MD, Jeffrey Chipman, MD, Kaz Nelson, MD and David Darrow, MD, University of Minnesota, Minneapolis, MN

**8. Survey Research Methodology: Designing the Best Items**

APDS Research Committee: Edmund W. Lee, MD, Karen J. Brasel, MD; Amanda Phares MD, David T. Harrington, MD, Alan J. Schwartz, PhD, James R. Korndorffer, MD

**9. Implementing a Patient-Centered Communications Curriculum for Surgery Residents at Your Institution**

Julia Chandler, MD<sup>1</sup>, Edmund Lee, MD<sup>1</sup>, Kimberly Kopecky, MD<sup>1</sup>, James Lau, MD<sup>1</sup>, Anna Newcomb, PhD<sup>2</sup> and Jonathan Dort, MD<sup>2</sup>, <sup>1</sup>Stanford University, Department of Surgery, Stanford, CA, <sup>2</sup>Inova Fairfax Medical Center, Department of Surgery, Falls Church, VA

## Wednesday, April 24

### APDS

1:00 pm

#### APDS Luncheon Workshops – Session 2

- 1. eRVU: Ways to assign value to education activities**  
Daniel Vargo, MD, FACS and Brigitte Smith, MD, University of Utah School of Medicine
- 2. The Surgery Education Retreat: A Tool for Continuous Program Improvement**  
Ashley Counts, MHA, Sanda Tan, MD, Christiana Shaw, MD and George A Sarosi Jr, MD,  
Department of Surgery, University of Florida College of Medicine, Gainesville FL
- 3. Train the Trainer: Mentoring Resident Quality Improvement Projects**  
Vanita Ahuja, MD<sup>1</sup>, Peter Yoo<sup>2</sup>, MD, JoAnn Coleman, NP<sup>1</sup>, <sup>1</sup>Sinai Hospital of Baltimore, Baltimore, MD,  
<sup>2</sup>Yale School of Medicine, New Haven, CT
- 4. Going Global: Developing International Rotations For Surgical Residency Programs**  
Kaitlin A Ritter MD<sup>1</sup>, Valerie Vilchez MD<sup>1</sup>, Jeremy M Lipman MD<sup>1</sup> and Alan Harzman MD<sup>2</sup>  
<sup>1</sup>Cleveland Clinic, Cleveland, Ohio; <sup>2</sup>Ohio State University Wexner Medical Center, Columbus, Ohio
- 5. Survey Research Methodology: Sampling and Data Analysis**  
APDS Research Committee: Edmund W. Lee, MD, Karen J. Brasel, MD, Amanda Phares, MD, David T. Harrington, MD, Alan J. Schwartz, PhD and James R. Korndorffer, MD
- 6. New SCORE Features That Your Residents Will Thank You For**  
Mary E. Klingensmith, MD, Washington University, Saint Louis, MO, Amit R.T. Joshi, MD,  
Einstein Healthcare Network, Philadelphia, PA, and Members of the SCORE Editorial Board  
and Resident Advisory Group
- 7. Preventing Resident Suicide: Evidence-Based Strategies for Recognition and Action**  
Allana White, MD and Mark Nehler, MD, University of Colorado SOM Department of Surgery, Aurora, CO
- 8. Surgical X Games: Using Low Cost Models/Tools to Assess Surgical Trainees**  
Fareeda Mukhtar MBBS, Mohamed Baloul, MBBS, Nizam Shaikh, MD, Rafael de Azevedo, MD, Abhishek Chandra, MD, Courtney Backstrom, MD, Vicky Yeh, MD, Samuel Allen, MD, Aashish Rajesh, MD,  
Stephanie Heller MD, John Stulak MD, Mariela Rivera MD and David Farley MD, Mayo Clinic, Rochester, MN
- 9. General Surgery Residency Teaching Faculty Evaluation: How to implement Faculty Milestones**  
Benjamin Jarman, MD and George Fuhrman, MD, Gundersen Medical Foundation, La Crosse, WI and  
Ochsner Medical Institution, New Orleans, LA

2:00 pm

#### APDS Paper Session IV

Moderators: Vance Sohn, MD, Madigan Army Medical Center, Tacoma, WA and Jeffrey Sussman, MD,  
University of Cincinnati, Cincinnati, OH

#### **A Simulation-based Selection Process for Identifying 4th Year Medical Students Who Will Become Outstanding General Surgery Residents**

Yazan AlJamal, MBBS, Humza Saleem, MD, Nicholas Prabhakar, BS, Travis McKenzie, MD, David Farley MD,  
Stephanie Heller, MD, Mayo Clinic, Rochester, MN (R)

#### **Under-represented Minorities are Under-represented Among General Surgery Applicants Invited to Interview**

Benjamin T. Jarman MD<sup>1</sup>, Kara J. Kallies MS<sup>1</sup>, Amit R.T. Joshi MD<sup>2</sup>, Douglas S. Smink MD<sup>3</sup>, George A. Sarosi MD<sup>4</sup>,  
Lily Chang MD<sup>5</sup>, John M. Green MD<sup>6</sup>, Jacob A. Greenberg MD<sup>7</sup>, Marc L. Melcher MD<sup>8</sup>, Valentine Nfonsam MD<sup>9</sup>,  
Luis D. Ramirez MPH<sup>1</sup>, James Whiting MD<sup>10</sup> <sup>1</sup>Gundersen Medical Foundation, Gundersen Health System, La  
Crosse, WI; <sup>2</sup>Einstein Healthcare Network, Philadelphia, PA; <sup>3</sup>Brigham Women's Medical Hospital, Boston, MA;  
<sup>4</sup>University of Florida, Gainesville, FL; <sup>5</sup>Virginia Mason Medical Center, Seattle, WA; <sup>6</sup>Carolinas Medical Center,  
Charlotte, NC; <sup>7</sup>University of Wisconsin, Madison, WI; <sup>8</sup>Stanford University, Stanford, CA; <sup>9</sup>University of  
Arizona, Tucson, AZ; <sup>10</sup>Maine Medical Center, Portland, ME

#### **Development of a Framework for Selection Attributes of Residents**

Maura Sullivan, PhD<sup>1</sup>, Alisa Nagler, EdD<sup>2</sup>, James Korndorffer, MD<sup>3</sup>, John Boulet, PhD<sup>4</sup>, Matt Lineberry, PhD<sup>5</sup> and  
Jeremy Lipman, MD<sup>6</sup>, <sup>1</sup>Keck School of Medicine, Los Angeles, CA, <sup>2</sup>American College of Surgeons, Chicago, IL,  
<sup>3</sup>Stanford University School of Medicine, Stanford, CA, <sup>4</sup>Educational Commission for Foreign Medical  
Graduates, Philadelphia, PA, <sup>5</sup>University of Kansas Health System and University of Kansas Medical Center,  
Kansas City, KS, <sup>6</sup>Cleveland Clinic, Department of Colorectal Surgery, Cleveland, OH

#### **Association between Medical Student Grit and USMLE Performance**

Nicholas Anton, MS, Megan Rendina, BS, Katie Stanton-Maxey, MD and Jennifer Choi, MD, Indiana University  
School of Medicine, Indianapolis, IN

(R) Entry in Resident Competition

## ***Wednesday, April 24***

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### **APDS**

- Supervised Sexism: Gender Bias Experiences of Female Surgical Trainees**  
Kara Barnes, MD, Rohini McKee, MD, Lauren McGuire, BS, Andrew Sussman, PhD and Cassandra Castenada, BS, University of New Mexico HSC, Albuquerque, NM
- 3:15 pm **APDS Foundation and APDS Research Grant Update**  
Paula M. Termuhlen, MD, University of Minnesota Medical School, Duluth, MN  
David T. Harrington, MD, Brown University SOM/Rhode Island Hospital, Providence, RI
- 3:30 pm **Break**
- 3:45 pm **APDS Panel Session III: Welcome to the big leagues - July 1 is coming, but are they ready**
- What do we really expect of our July 1 interns**  
**Understanding how our interns learn and how they are motivated**  
**How to teach organization and time management skills**  
**Preparing interns for difficult days**
- 5:00 pm **Presentation of APDS Best Resident Paper Award**
- 5:00 pm **Milestones**
- 5:15 pm **APDS Business Meeting (APDS Members Only); Strategic Planning Update**
- 6:00 pm **Joint Reception APDS/ARAS/ASE**

## ***Thursday, April 25***

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### **APDS and ASE Joint Program**

- 7:00 am-11:00 am **ASE Committee Meetings**  
**ASE Foundation Board Meeting**
- 7:00 am-12:00 pm **ASE Coordinator Track Program**
- 7:00 am **Research Collaborations**
- 8:00 am **APDS "QUICK SHOT" Paper Session V**  
**Moderator:** John M. Green, MD, FACS, Carolinas Healthcare System, Charlotte, NC
- Tracking Surgical Education Survey Research Through the APDS Listserv**  
Tiffany Anderson, MD, Edmund Lee, MD, Sylvia Berekyei Merrell, MD, PhD and James Korndorffer, MD, Stanford University, Stanford, CA
- Longitudinal Relationship of Procedure Experience and Independence Readiness among General Surgery Residents: Does Gender Play a Role?**  
Anjali Wagle, BS, Joshua Richman, MD, Herbert Chen, MD, John Porterfield, MD, Thomas Wang, MD and Brenessa Lindeman, MD and Erin P. Buczek, MD, University of Alabama School of Medicine, Birmingham, AL
- Investigating Gender Differences in Faculty Evaluations by Trainees in a Gender-Balanced General Surgery Program**  
Jillian Angelo MD, Ashkan Moazzez MD, Angela Neville MD, Yazmin Lona, Christian de Virgilio MD, Harbor-UCLA Medical Center, Torrance CA
- The Resident Outcome Project: Increased Academic Productivity Associated with a Formal Clinical Research Curriculum**  
Thomas Miner, MD, William Cioffi, MD and David Harrington, MD, Brown University/Rhode Island Hospital, Providence, RI
- Surgery Program Director Turnover Correlates With Residency Graduate Failure on American Board of Surgery Examinations in Civilian Residency Programs**  
Davis Payne, BS<sup>1</sup>, Daniel Dent MD<sup>1</sup>, Mohammed Al Fayyadh MD<sup>1</sup>, Jason Kempenich MD<sup>1</sup>, Ross Willis PhD<sup>1</sup>, Ronald Stewart, MD<sup>1</sup> and John Potts MD<sup>2</sup>, <sup>1</sup>UT Health San Antonio, San Antonio, TX, <sup>2</sup>ACGME, Chicago, IL
- Traumatized Residents – It's not surgery. It's medicine.**  
Theresa Jackson, MD, Cici Zhou, BS, Zhamak Khorgami, MD, Diane Jackson, DVM and Kevin Taubman, MD, University of Oklahoma School of Community Medicine, Tulsa, OK



## **Thursday, April 25**

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### **APDS and ASE Joint Program**

#### **Attrition Rate in Military General Surgery GME and Effect on Quality of Military Programs**

Gabrielle Rolland, MD<sup>1</sup>, Robert Cromer, MD<sup>2</sup>, Romeo Ignacio, MD<sup>3</sup>, Daniel Lammers, MD<sup>4</sup>, Brandon Propper, MD<sup>5</sup> and E. Matthew Ritter, MD<sup>1</sup>, <sup>1</sup>The Department of Surgery at Walter Reed National Military Medical Center, Bethesda, MD, <sup>2</sup>Department of Surgery at Keesler USAF Medical Center, Biloxi, MS, <sup>3</sup>Department of Surgery at Naval Medical Center San Diego, San Diego, CA, <sup>4</sup>Department of Surgery at Madigan Army Medical Center, Joint Base Lewis McChord, WA, <sup>5</sup>Department of Surgery at San Antonio Military Medical Center, Fort Sam Houston, TX

#### **Verification of Proficiency in Basic Skills for PGY-1 Surgical Residents: 10-Year Update**

Collin Hitt, PhD, Janet Ketchum, CST, CSFA Heather Rogers and Hilary Sanfey, MB, BCh, MHPE, FACS, Southern Illinois School of Medicine, Springfield, IL

#### **What are we REALLY looking for in a Letter of Recommendation?**

Aashish Rajesh, MBBS, Mariela Rivera, MD, Courtney Backstrom, BS, Abhishek Chandra, BA, Mohamed Baloul, MBBS, Rafael Ulysses, MD, Nizamuddin Shaikh, MD and David Farley, MD, Mayo Clinic, Rochester, MN

#### **Education Management Platform Enables Delivery and Comparison of Multiple Evaluation Types**

Ruchi Thanawala, MD<sup>1</sup>, Jonathan Jesneck, PhD<sup>1</sup> and Neal Seymour, MD<sup>2</sup>, <sup>1</sup>University of Iowa Health Care, Carver College of Medicine, Iowa City IA, <sup>2</sup>University of Massachusetts Medical School-Baystate, Springfield MA

9:15 am **Break**

9:30 am **APDS Keynote Address: Creating Value: The Social Capital of Leaders**

John Burrows, PhD, Senior Lecturer in Leadership, Harris Public Policy, The University of Chicago  
Introduction: M. Tim Nelson, MD, President of APDS, University of New Mexico, Albuquerque, NM

10:45 am **APDS Panel Session IV: Diversity and Inclusion: Beyond Checking the Boxes**

**Improving the diversity of surgery residents in the program by holistic recruiting.  
How to create a departmental and institutional culture that embraces diversity and inclusion  
Implicit Bias; Prevalence and how to overcome it.  
Diversity and inclusion; Perspective from a white male**

12:00 pm **APDS Meeting Adjourns**

## **Thursday, April 25**

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### **ASE**

12:00 pm-12:10 pm **Welcome Remarks**  
Susan Steinemann, MD, *ASE President*; Michael Awad, MD, PhD, *ASE Program Committee Chair*

12:10 pm-1:45 pm **ASE Plenary Paper Session 1**

1:45 pm-2:45 pm **J. Roland Folse Lectureship**

2:45 pm-3:15 pm **Break**

3:15 pm-5:00 pm **ASE Podium Session 1**

3:15 pm-5:00 pm **ASE Podium Session 2**

3:15 pm-5:00 pm **ASE Podium Session 3**

5:00 pm-5:15 pm **Transition Break**

5:15 pm-6:15 pm **ASE Poster Session and Reception**

6:30 pm-8:00 pm **Candlelight Session**  
*Presented by the Committee on Citizenship & Social Responsibility*

8:00 pm-10:00 pm **Social Event**  
*(off-site, ticketed event, separate from meeting registration)*

## **Friday, April 26**

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### **ASE**

7:00 am-12:00 pm **ASE Coordinator Track Program**

7:00 am-8:00 am **ASE Business Meeting and Breakfast (ASE Members Only)**

8:00 am-9:30 am **ASE Podium Session 4**

## ***Friday, April 26***

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### **ASE**

- 8:00 am-9:30 am **ASE Podium Session 5**
- 8:00 am -9:30 am **ASE Podium Session 6**
- 9:30 am-10:00 am **Break**
- 10:00 am-11:00 am **ASE Panel Session 1**
- 11:00 am-11:50 am **Presidential Address**  
Susan Steinemann, MD, *ASE President*  
**Introduction**  
Ranjan Sudan, MD, *ASE President-Elect*
- 11:50 am-12:00 pm **Transition Break**
- 12:00 pm-1:00 pm **Lunch on your own**
- 1:00 pm-2:00 pm **Workshop Session 1**
- 2:00 pm-3:00 pm **Workshop Session 2**
- 3:00 pm-3:30 pm **Break**
- 3:30 pm-4:30 pm **Royce Laycock Lectureship**
- 4:30 pm-5:35 pm **ASE Podium Session 7**
- 4:30 pm-5:35 pm **ASE Podium Session 8**
- 4:30 pm-5:35 pm **ASE Podium Session 9**
- 5:30 pm-6:00 pm **Break**
- 6:00 pm-7:00 pm **ASE Reception**
- 7:00 pm-9:00 pm **ASE Banquet & Awards Reception**

## ***Saturday, April 27***

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### **ASE**

- 7:00 am-8:00 am **SERG Research Collaborative Project**
- 7:00 am-8:00 am **SERF New Faculty Introduction**
- 8:00 am-9:0 am **ASE Plenary Paper Session 2**
- 9:30 am-9:45 am **Break**
- 9:45 am-11:15 am **ASE Panel Session 2**
- 11:15 am-12:25 pm **ASE Great Debates Panel Session**
- 12:30 pm **ASE 2019 Annual Meeting Concludes**

## ***Monday, April 22***

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### **ARAS**

- 7:00 am **ARAS Registration and New Administrators Workshop Breakfast**
- 7:45 am **ARAS New Administrators Welcome**  
SuAnn White, C-TAGME, University of Oklahoma, Oklahoma City, OK  
**A Trip through the Seasons of the Year**
- 8:00 am **Summer – Orientation, GME Track, FREIDA, NRMP, ACGME, Case Logs, WebAds, Annual Update**  
Darlene Norton, C-TAGME, Greenville Health System, Greenville, SC  
Brienne Nickel, C-TAGME, Indiana University, Indianapolis, IN
- 9:00 am **Resident Presentation**
- 9:30 am **Group Photo/Break**

## ***Monday, April 22***

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### **ARAS**

- 9:45 am **Fall – ABS Board Results, Recruitment Planning and Facilitating, ABS Roster Updates**  
Dorothy Dickinson, University of South Alabama, Mobile, AL  
Susan Ratliff, C-TAGME, TriStar Southern Hills Medical Center, Nashville, TN
- 10:45 am **ERAS**  
Juliann Winn, AAMC Manager, Strategy and Stakeholder Engagement
- 11:30 am **Lunch (Networking Luncheon)**
- 1:30 pm **Winter Blues – Dana Lasek, PhD HSPP, licensed psychologist**  
  
Indiana University, Indianapolis, IN
- 2:00 pm **Winter – Milestones, CCC, Semi Annuals w/Residents, ABSITE, ATLS, FLS, FES, Rotation Schedules for Boards, Mock Orals, Promotion, Remediation (lab years)**  
Donna Heyduk, C-TAGME, Lankenau Medical Center, Wynnewood, PA  
Lisa Olson, Medical College of Wisconsin, Milwaukee, WI
- 3:00 pm **Break**
- 3:30 pm **Spring – PEC/APE, ABS Board Applications, Match, Onboarding, Final Evaluations, Annual Evaluations, Graduation**  
Sarah Kidd-Romero, C-TAGME, University of Maryland, Baltimore, MD  
Jessica Roof, Carolinas Medical Center, Charlotte, NC
- 4:30 pm **ARAS FEUD**  
Dorothy Dickinson, University of South Alabama, Mobile, AL
- 5:15 pm **Session– Q&A**  
ARAS Executive Committee Members

## ***Tuesday, April 23***

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### **ARAS**

- 7:00 am **Breakfast and Registration**
- 8:00 am **ARAS Welcoming Remarks and Announcements**  
SuAnn White, C-TAGME, President of ARAS, University of Oklahoma, Oklahoma City, OK  
M. Tim Nelson, MD, President of APDS, University of New Mexico, Albuquerque, NM
- 8:30 am **ARAS Keynote Address**  
Kimberly D. Schenarts, Ph.D.  
Professor, Department of Surgery, University of Nebraska Medical Center, Omaha, NE
- 9:30 am **Break**
- 9:45 am **Professional Development - Continuity in the Admin Office: Succession Planning in one Surgery Residency Training Program**  
Bethany Brown, MHA, C-TAGME, Manager, Surgical Education, Swedish Medical Center, Seattle, WA  
Sandi Pettit, Program Administrator, Swedish Medical Center, Seattle, WA
- 10:45 am **Breakout Sessions**
  - 1. IMGS in Training: The Responsibilities, Challenges, and strategies for the Program Administrator**  
Eleanor Fitzpatrick, Director, House of Medicine Initiative, Global Education in Medicine Services  
Educational Commission for Foreign Medical Graduates (ECFMG)
  - 2. ACS ERRA Exam - Identifying Intern Knowledge Gaps**  
Betsy Huffman, MD, Indiana University, Indianapolis, IN  
Brienne Nickel, BA, MA, C-TAGME, Education Manager, Indiana University, Indianapolis, IN
- 11:45 am **Breakout Sessions**
  - 1. Best Practices in the University Residency Programs**  
Claire Travis, MA MBA, C-TAGME, Education Manager, University of Colorado, CO
  - 2. Best Practices in Community Programs**  
Donna Heyduk, C-TAGME, Program Manager, Lankenau Medical Center, Wynnewood, PA  
Jessica Roof, BA, Program Manager, Carolinas Medical Center, Charlotte, NC
- 12:30 pm **Lunch on your own**

## ***Tuesday, April 23***

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### **ARAS**

- 2:00 pm **Professional Development - Self-Study Strategic Planning from a Departmental Administrative Viewpoint**  
Holly Shilstone, BS, Manager, Surgery Education Programs, Baylor College of Medicine, Houston, TX
- 3:00 pm **Collecting/Tracking Required Data**  
David Fehling, MA, Education Program Manager, Weill Cornell Medicine, New York, NY
- 3:30 pm **Break**
- 4:00 pm **American Board of Surgery**  
  
Barbara Jalbert-Gerkins, Examination Coordinator, American Board of Surgery, Philadelphia, PA
- 5:00 pm **Door Prize Drawing /Wrap up and Announcements**  
Dorothy Dickinson, University of South Alabama, Mobile, AL  
Lisa Olson, Medical College of Wisconsin, Milwaukee, WI
- 6:00 pm **ARAS Reception**

## ***Wednesday, April 24***

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### **ARAS**

- 7:00 am **Breakfast and Registration**
- 8:00 am **Announcements**  
Jessica Roof, Carolinas Medical Center, Charlotte, NC
- TAGME Update**  
Linda Shaffer, C-TAGME, Senior Program Administrator, West Virginia University, Morgantown, WV
- SCORE Update**  
Mark Hickey, Chief Operating Officer
- 8:30 am **Emergency Preparedness Panel**  
William Havron III, MD, Program Director, Orlando Regional Medical Center, Orlando, FL.  
Rich Nagle, Program Coordinator, Cleveland Clinic Florida, Weston, FL  
Jennifer Baynosa, MD, Program Director, University of Nevada, Las Vegas, NV
- 9:30 am **APDS Presidential Address**  
M. Tim Nelson, MD, President of APDS, University of New Mexico, Albuquerque, NM
- 10:30 am **Break**
- 10:45 am **ACGME PC Advisory Board**  
Juanita Braxton, PhD, Administrative Manager, F. William Blaisdell Surgical Education Programs,  
University of California-Davis Medical Center, Sacramento, CA
- 11:30 am **Navigating the FIT Application Process**  
Allison Jones, BS, Residency Program Administrator, MedStar Georgetown University Hospital, Washington, DC
- 12:15 pm **Poster - Incidence and Characterization of Bullying in Medicine - An International Survey of Trainees**  
Hemali Shah, BS, C-TAGME, Administrative Director, University of Illinois at Chicago, Chicago, IL
- 12:30 pm **Lunch on your own**
- 2:00 pm **ARAS Jeopardy**  
Brienne Nickel, MA, C-TAGME, Indiana University, Indianapolis, IN
- 3:00 pm **ACGME Common Requirements from the Prospective of Residency Administrators**  
ARAS AdHoc Committee
- 3:45 pm **Break/Door Prize**
- 4:00 pm **ACGME RRC Update**  
Donna L. Lamb, DHSC, MBA, BSN, Executive Director, Plastic Surgery, Surgery and Thoracic Surgery, ACGME,  
Chicago, IL
- 5:15 pm **Wrap up and Announcements**  
Sarah Kidd-Romero, C-TAGME, University of Maryland, Baltimore, MD
- 6:00 pm **Joint Reception APDS/ARAS/ASE**

## ***Thursday, April 25***

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### **ARAS**

- 7:00 am           **Continental Breakfast**
- 8:00 am           **Announcements/ARAS Membership Update**  
Susan Ratliff, C-TAGME, TriStar Southern Hills Medical Center, Nashville, TN
- Mentor/Mentee Update**  
Sarah Kidd-Romero, C-TAGME, University of Maryland, Baltimore, MD
- 8:30 am           ***Professional Development - Best Practices We learn From Each Other***  
Cindy Rudolph, BS, MS, Administrative Manager, University of Tennessee Medical Center, Chattanooga, TN  
Eileen Kleffner, General Surgery Program Coordinator, University of Texas Health San Antonio
- 9:30 am           **APDS Keynote**
- 10:30 am          **Break**
- 10:45 am          **Administrator Recognition Award**
- 11:00 am          **Things I Can't Believe I Have to Say!**  
ARAS Executive Committee
- 12:15 pm          **Door Prize/ARAS Closing Statement**  
Darlene Norton, C-TAGME, Greenville Health System, Greenville, SC
- Introduction: 2019 – 2020 ARAS Executive Committee**
- Meeting Adjourned**