### Monday, April 22

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<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>11:30 am</td>
<td>Registration for APDS New Program Directors Workshop</td>
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<tr>
<td>12:00 pm</td>
<td>APDS New Program Directors Workshop Part I - separate pre-registration required</td>
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<tr>
<td>1:45 pm</td>
<td>Break</td>
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<tr>
<td>7:30 pm</td>
<td>Reception for New Program Directors Workshop attendees</td>
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### Tuesday, April 23

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<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>7:30 am</td>
<td>APDS New Program Directors Workshop - separate pre-registration required</td>
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<tr>
<td>10:00 am</td>
<td>Registration Opens</td>
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<tr>
<td>11:00 am</td>
<td>New Program Directors Workshop Concludes</td>
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<tr>
<td>12:00 pm</td>
<td>Opening of the 36th Annual Meeting of the APDS</td>
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<tr>
<td>12:00 pm</td>
<td>M. Timothy Nelson, MD, President APDS, University of New Mexico, Albuquerque, NM</td>
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<td>Jennifer N. Choi, MD, APDS Program Chair, Indiana University School of Medicine, Indianapolis, IN</td>
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<tr>
<td>12:15 pm</td>
<td>APDS Paper Session I</td>
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<tr>
<td></td>
<td>Moderators: Rebecca Schroll, MD, Tulane University, New Orleans, LA and Robert Josloff, MD, Abington Hospital, Abington, PA</td>
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<tr>
<td></td>
<td>Can the Perceived Difficulty of a Physical Task Enhance Performance?</td>
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<td>Yazan AlJamal MBBS, Nicholas Prabhakar BS, Humza Saleem MD, David Farley MD, Mayo Clinic, Rochester, MN (R)</td>
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<td>Can a Structured, Video-Based Cadaver and Laparoscopic Curriculum Demonstrating Proficiency Enhance Resident Operative Autonomy?</td>
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<td>Mohammad Raheel Jajja, MD, Steven C Kim, MD, Johanna M Hinman, Keith A Delman, MD, Jahnvi K Srivivasan, MD, Department of Surgery, Winship Cancer Institute, School of Medicine, Emory University, Atlanta, GA (R)</td>
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<td>See None, Do Some, Teach None: An Analysis of the Contemporary Operative Experience as Non-Primary Surgeon</td>
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<td>Alexander Cortez, MD, Al-Faraaz Kassam, M, Joshua Kuethe, MD, R. Cutler Quillin, MD, and John R. Potts III, MD, University of Cincinnati, Cincinnati, OH, ACGME, Chicago, IL (R)</td>
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<td>Does Perceived Resident Operative Autonomy Impact Patient Outcomes?</td>
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<td>Jennifer Fieber, MD, Elizabeth Mollo, MD, Chris Wirtalla, BA and Rachel Kelz, MD, University of Pennsylvania, Philadelphia, PA (R)</td>
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<td></td>
<td>Enhancing the Resident Operative Autonomy</td>
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<td>Saad Shebrain, MD, Gulrez Mahmood, MD, John Collins, MD, Duncan Vos, MS, Gitonga Munene, MD and Lisa Miller, MD, Western Michigan University Homer Stryker MD School of Medicine, Kalamazoo, MI (R)</td>
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<tr>
<td>1:30 pm</td>
<td>What’s New: ABS, ACS, ACGME, RRC, LCME</td>
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<td>American Board of Surgery – Jo Buyske, MD, Executive Director, American Board of Surgery, Inc., Philadelphia, PA</td>
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<td>American College of Surgeons - Ajit Sachdeva, MD, FACS, Chicago, IL</td>
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<td>ACGME – John R. Potts, MD, Senior Vice President, Surgical Accreditation ACGME</td>
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<td>Residency Review Committee – Jeffrey B. Matthews, MD, Chair, Residency Review Committee for Surgery, Chicago, IL</td>
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<td>LCME – Barbara Barzansky, PhD, Secretary of the American Medical Association (AMA) Council on Medical Education and Assistant Secretary of the Liaison Committee on Medical Education, Chicago, IL</td>
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<tr>
<td>2:45 pm</td>
<td>Break</td>
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<tr>
<td>3:00 pm</td>
<td>APDS Panel Session I: Resident Education Research That Gets Stuff Done: How to answer the lingering questions of education best practices.</td>
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<td>Why graduate surgical education research matters for best outcomes in patient care.</td>
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<td>What are best practices in conducting GSE research</td>
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<td>How can we collaborate to make sure our research is meaningful</td>
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<td>Big Data is for more than just patient outcomes.</td>
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(R) Entry in Resident Competition
Tuesday, April 23

**APDS**

**4:15pm**

**APDS Paper Session II**

Moderators: Kyla Terhune, MD, Vanderbilt University, Nashville, TN and Cary Aarons, MD, Hospital of the University of Pennsylvania, Philadelphia, PA

**Implementation of the Fundamentals of Vascular Surgery for General Surgical Residents**

Edmund Lee, MD, Sylvia Bereknyei Merrell, MD, PhD, Jason Lee, MD and Michael Sgori, MD, Stanford University School of Medicine, Stanford, CA (R)

**The Junior Surgeon Performance Assessment Tool: an Assessment Tool for Surgeons in their First Year of Independent Practice**

Heather Hoops, MD, Karen Deveney, MD and Karen Brasel, MD, Oregon Health & Science University, Portland, OR (R)

**Number of operative performance ratings needed to reliably assess the difficulty of surgical procedures**

Kenneth Abbott, MS, Xilin Chen, MPH, Michael Clark, PhD, Nikki Bibler Zaidi, PhD and Brian George, MD, University of Michigan Medical School, Ann Arbor, MI

**Surgical Inpatients’ Attitudes toward Resident Participation: All about Expectations**

Katherine Beale, MD, Jason Kempenich, MD, Ross Willis, PhD, Mohammed Al Fayyadh, MD, Charles Reed, MD, Carmen Pacchione, Peter Ebeling, MD, Haisar Dao Campi, MD and Daniel Dent, MD, UT Health San Antonio, San Antonio, TX (R)

**Surgeon communication and family understanding of patient prognosis in critically ill surgical patients: A qualitative investigation informs resident training**

Anna Newcomb, PhD1, Carly Alred, MD2, Charles Grove, RN1, Hugh Newcomb, BA1, Denise Mohess, MD1, Jonathan Dort, MD2 and Mary Margaret Griffen, MD2, 1Inova Fairfax Medical Campus, Falls Church, VA, 2Surgical Associates of Austin, Austin, TX

5:30 pm

**Break**

5:45 pm

**Poster Sessions**

**Poster Session 1**

Moderator: Christiana Shaw, MD, University of Florida, Gainesville, FL

Discussants: Arthur Rawlings, MD, University of Missouri, Columbia, MO, Rick Sidwell, MD, Iowa Methodist Medical Center, Des Moines, IA and Paul Nelson, MD, Sunrise Health GME Consortium, Las Vegas, NV

**SCORE – Leveling the Playing Field for Surgical Training Programs**

Emily Onufer, MD1, Anne Trolar, MPH2, Mark Hickey, MA3, Mary Klingensmith, MD1, Mark Malangoni, MD1, and Amit Joshi, MD4, 1Washington University, St. Louis, MO, 2Institute for Public Health, Washington University, St. Louis, MO, 3Surgical Council on Resident Education, Philadelphia, PA, 4Einstein Healthcare Network, Philadelphia, PA

**Resident and Faculty Collaboration can Improve Surgical Morbidity and Mortality Conference**

Philip Dowzicky, MD, Andrew Newton, MD, Lauren Krumeich, MD, Cary Aarons, MD, Rachel Kelz, MD and Jon Morris, MD, University of Pennsylvania, Philadelphia, PA

**Program Director Insights on Selecting Applicants for Interviews**

Timothy Sadiq, MD1, Amy Hildreth, MD2, Heath Giles, MD3, Michael Meyers, MD1 and Keith Delman, MD4, 1University of North Carolina School of Medicine, Chapel Hill, NC, 2Wake Forest School of Medicine, Winston Salem, NC, 3University of Tennessee Chattanooga, Chattanooga, TN, 4Southeastern Education Consortium

**Two to tango: kidney transplantation operative times are a reflection of both resident and attending experience**

Sonal Walia, BA, Michael LeCompte, MD, Andrew Sayce, PhD, Gretchen Edwards, MD, Kyla Terhune, MD and Rachel Forbes, MD, Vanderbilt University, Nashville, TN

**The Value of Surgical Graduate Medical Education (GME) Programs Within an Integrated Health System**

Claire Lauer, MD, Moshen Shabahang, MD, Brian Restivo, MBA, Samantha Lane, MHS, Sarah Hayek, MD and Evan Ryer, MD, Geisinger Medical Center, Danville, PA

(R) Entry in Resident Competition
The CHARGE format for General Surgery Journal Club: A New Approach for Evidence-Based Practice
Jenna Capuano, MD¹, Romeo Ignacio, MD¹, Michael Krzyzaniak, MD¹ and Rechell Rodriguez, MD²,
¹Naval Medical Center San Diego, San Diego, CA, ²Uniformed Services University of the Health Sciences, Bethesda, MD

Evaluating the Impact of Required “This Week in SCORE” on General Surgery ABSITE Performance
Leah Winer, MD, Alexander Cortez, MD, R. Cutler Quillin III, MD, Amy Makley, MD, Jeffrey Sussman, MD and Joshua Kuethe, MD, University of Cincinnati, Department of Surgery, Cincinnati, OH

COVER: A curriculum in the management of soft tissue injury and infection for junior surgery residents
Emily Onufer, MD, Erin Andrade, MD, MPH, Grant Bochicchio, MD, John Kirby, Paul Wise, MD and Laurie Punch, MD, Washington University, St. Louis, MO

A Prospective Observational Study Using Wearable Activity Trackers to Monitor General Surgery Resident Sleep Cycles
Tamer Shaker, MD¹, Joseph Caroll, MD², G. Paul Wright, MD³ and Mathew Chung, MD¹, ¹Spectrum Health/Michigan State University, Grand Rapids, MI, ²University of Nevada, Las Vegas, NV

Poster Session 2
Moderator: James Lau, MD, Stanford University School of Medicine, Stanford, CA
Discussants: Areti Tillou, MD, David Geffin School of Medicine, Los Angeles, CA, Burt Cagir, MD, Guthrie/Robert Packer Hospital, Sayre, PA and Mary Katherine Kimbrough, MD, University of Arkansas for Medical Sciences, Little Rock, AR

Safely Reducing the Interview Burden in the Match
Marc Melcher, MD, Irene Lo, PhD, Irene Wapnir, MD, Erling Skancke, MS, Alvin Roth, PhD and Itai Ashlagi, PhD, Stanford School of Medicine, Stanford, CA

Surgical Combat Lessons: Preservation by Video Teleconference in Resident Education
Michael Hornacek, MD and Michael Krzyzaniak, MD, Naval Medical Center San Diego, San Diego, CA

Inferring Resident Autonomy for Surgical Procedures with Learning Curves
Ruchi Thanawala, MD and Jonathan Jesneck, MD, University of Iowa HealthCare, Carver College of Medicine, Iowa City, IA

Feasibility of Workplace-Based Assessment of ICU Learners
Daniel Kendrick, MD, MAEd, Greg Wnuk, MPH, Hoda Bandeh-Ahmadi, PhD and Brian George, MD, MAEd, Center for Surgical Training and Research, Department of Surgery, University of Michigan, Ann Arbor, MI

Successful Implementation of ACS-ERRA and ACS-OSCE in a Competency Based Curriculum for PGY1 General Surgery Residents
Elizabeth Huffman, MD, John Martin, MD, Nicholas Anton, MS, Brianne Nickel, MA, Nicole Lee, MD and Jennifer Choi, MD, Indiana University, Department of Surgery, Indianapolis, IN

Muffins and Meditation: Combating Burnout in Surgical Residents
Kshama Jaiswal, MD, Caitlin Robinson, BA, Angela Sauaia, PhD, Abbie Beacham, PhD, Clay Cothern Burlew, MD and Barry Platnick, MD, Denver Health Medical Center and University of Colorado Department of Surgery, Denver, CO

Rural General Surgery Experience as a Valuable Adjunct to an Academic Based General Surgery Residency
Scarlett Hao, MD, Helen Johnson, MD, Joyce Jhang, MD, Adam Celio, MD, Lauren Frye, DO and Danielle Walsh, MD, Vidant/ECU, Greenville, NC

Application of Advanced Bioinformatics to Understand and Predict Burnout Among Surgical Trainees
Vadim Kurbatov, MD, Mollie Freedman-Weiss, MD, Danielle R. Heller, MD, Benjamin Resio, MD, Vanessa Baratta, MD, and Peter S. Yoo, MD, Yale Department of General Surgery, New Haven, CT

Trust but Verify: Early Assessment of Graduating General Surgery Resident Operative Readiness and Implementation of Remediation
Elizabeth Huffman, MD, Don Selzer, MD, John Martin, MD, Dimitrios Stefanidis, MD, Jennifer Choi, MD, and Nicole Lee, MD, Indiana University, Department of Surgery, Indianapolis, IN
**Tuesday, April 23**

**APDS**

**Poster Session 3**

Moderator: Andreas Meier, MD, SUNY Upstate Medical University, Syracuse, NY

Discussants: Donald Hess, MD, Boston University, Boston, MA, Kim Hendershot, MD, University of Alabama, Birmingham, AL and David Edelman, MD, Wayne State University School of Medicine, Detroit, MI

Is a dedicated breast surgery rotation adequate for knowledge acquisition and retention among general surgery residents?

Douglas J. Cassidy, MD, Nikhil Panda, MD1, Suzanne Cooper, MD, Sophia K. McKinley, MD EdM, Arian Mansur, Emir Petrusa, PhD, John Mullen, MD, Roy Phitayakorn, MD MHPE, Denise Gee, MD-Department of Surgery, Massachusetts General Hospital, Boston, MA, USA

Boot Camp in a Box: Initial Experience with Pre-Training Skills Preparation for New Interns

Sheina Theodore, MD, Heather Grant, MD, John Budrow, BS, Gladys Fernandez, MD and Neal Seymour, MD, Baystate Medical Center, Springfield, MA

Beyond the Annual ACGME Resident Survey: Using Qualitative Research Methodology to Optimize Interpretation of the Results.

Dmitry Nepomnayshy, MD1, Heather Ford, MD1, Iman Ghaderi, MD2, Lahey Hospital and Medical Center, Burlington, MA, 2University of Arizona, Tuscon, AZ

Identifying bias in patient safety reporting

Sarah Kemp, BA, Matthew Bobel, MD, Jeffrey Chipman, MD, Mira Jurich, MA, Carolina Branson, PhD and Melissa Brunsvoit, MD, University of Minnesota, Minneapolis, MN

Analysis of Gender Bias in Chair Letters of Recommendation for General Surgery Applicants

Stacy Aubry, MD, Jason Crowner, MD and Michael Meyers, MD, University of North Carolina at Chapel Hill, Chapel Hill, NC

Assessing the Safety between Verbal and Visual Bedside Handoffs in Surgical Residents at Rotation Transition

Ray Segebrecht, MD, Michael Moncure, MD, Brooke Nelson and Kelly Kapp, MD, University of Missouri-Kansas City, Kansas City, MO

Creating a Morbidity and Mortality Conference in a Previously Non-Academic Hospital: a Two-Year Evolution

Katherine Mastriani, MD, Elizabeth Laffitte, MBA and Michael Schurr, MD, Mountain Area Health Education Center, Asheville, NC

Development and Utilization of a Web-Based Operative and Procedure Evaluation Tool

Uzer Khan, MD, and David Borgstrom, MD, West Virginia University, Morgantown, WV

Fellows as Teachers: Improving Educational Collaboration Among Surgical Trainees in Graduate Medical Education

Alan Harzman, MD, Xiaoong Chen, PhD, Daniel Eiferman, MD, Amber Traugott, MD, Amalia Cochran, MD and Sherif Abdel-Misih, MD, The Ohio State University, Columbus, OH

**Poster Session 4**

Moderator: Michael Meyers, MD, University of North Carolina, Chapel Hill, NC

Discussants: William Havron, MD, Orlando Health Center, Orlando, FL, Sarah Moore, MD, University of New Mexico, Albuquerque, NM and Brooke Nelson, MD, University of Missouri-Kansas City, Kansas City, MO

Teaching Communications Skills to Surgical Residents: When Residents Lead a Published Curriculum

Julia M. Chandler, MD MS, Edmund W. Lee, MD, K, Shireen Heidari, MD, Chang Liu, PhD, Denise Mohess, MD, Sylvia Bereknyei Merrell, DrPH MS, James N. Lau, MD, Jonathan Dort, MD and Anna B. Newcomb, PhD, Stanford University School of Medicine, Stanford, CA

Optimizing Surgical Resident Allocation in the Emergency Department

Abdulaziz Alkattan, MBBS, Takuya Ogami, MD, Ingrid Schmiederer, MD, Konstantin Khairiton, DO, Chun-cheng Chen, MD and Christopher Foglia, MD, New York Presbyterian/Queens, Flushing, NY

Perception of surgical education: identifying discrepancies among residents and faculty in a general surgery program

Jacob Edwards, MD, Nicole Garcia, MD and Danielle Walsh, MD, East Carolina University, Greenville, NC
Tuesday, April 23

APDS

Improving Satisfaction with Operating Room Feedback: An Effective, Low-Profile, No-Cost Intervention
Matthew P. Shaughnessy, MD, Samantha L. Ahle, MD, Walter E. Longo, MD and Peter S. Yoo, MD, Yale School of Medicine, New Haven, CT

Utilization of a Novel Program-Specific Evaluation Tool Results in a Markedly Different Interview Pool than Traditional Application Review
Joshua Lyons, MD, Katherine Bingmer, MD, Meggi Lensman, MBA, Jaclyn Buffington, MBA and Jeffrey Marks, MD, University Hospitals Cleveland Medical Center, Cleveland, OH

Learning from Online Resources in Surgical Training Programs: The SCORE Online Portal
Sarah Jung, PhD and Gabrielle Every, University of Wisconsin School of Medicine and Public Health, Madison, WI

Does Contemporary General Surgery Training Include Sufficient Operative Trauma Experience?
Lily Tung, MD, Sarah A Moore, MD, Richard C Maduka, MD, Patrick M Reilly, MD, Mark J Seamon, MD, Daniel N Holena, MD, Lewis J Kaplan, MD and Niels D Martin, MD, University of Pennsylvania Perelman School of Medicine, Philadelphia, PA

Sharps injury behavior among Medical Students and Residents
Jihyun Yun, MD and Danielle Berera, MD, San Joaquin General Hospital, French Camp, CA

Measuring the Impact of Error Reporting by Residents using a HIPAA Protected App
Benjamin Pomy, MD, Ryan Lin, BS, Elizabeth Bayliss, BSN, Valentina Lengkong, BS, Paul Lin, MD and Juliet Lee, MD, George Washington University, Washington, DC

6:45pm  Adjourn for day

Wednesday, April 24

ASE – Pre-Meeting Courses

8:00am-11:00am  ASE Pre-Meeting Course - Graduate Surgical Education: Providing Effective Verbal Feedback to Trainees – Knowledge, Skills, and Applications

8:00am-5:00pm  ASE Pre-Meeting Course – SERG Qualitative Methods and Writing Qualitative Work for Publication

8:00am-5:00pm  ASE Pre-Meeting Course – Troubleshooting Your Clerkship

6:00pm  Joint Reception APDS/ARAS/ASE

Wednesday, April 24

APDS

7:00 am  Town Hall – ABS, ACGME, RRC, Multi-institutional Research

8:00 am  APDS Paper Session III
Moderators: Peter Yoo, MD, Yale School of Medicine, New Haven, CT and Jacob Greenberg, MD, University of Wisconsin, Madison, WI

Building a Framework for Self-Regulated Learning in Surgical Education
Cali E. Johnson, MD, Kenneth Yates, EdD, and Maura E. Sullivan, PhD, Department of Surgery, Keck School of Medicine, and Rossier School of Education, University of Southern California, Los Angeles, CA (R)

Multi-Disciplinary Simulation Activity Effectively Prepares Residents for Participation in Patient Safety Activities
Joshua Weis, MD, Carol Croft, MD, Ravi Bhoja, MD and Daniel Scott, MD, University of Texas Southwestern Medical Center, Dallas, TX (R)

Sexual Harassment in Surgery—Is Operating Room Culture the Culprit?
Mollie Freedman-Weiss, MD, Alexander Chiu, MD, MPH, Danielle Heller, MD, Nita Ahuja, MD, MBA, Walter Longo, MD, MBA and Peter Yoo, MD, Yale School of Medicine, New Haven, CT (R)

Residents as key effectors of change in improving opioid prescribing behavior
Elizabeth Lancaster, MD, Joseph Lin, MD, Rhiannon Croci, RN, Sarah Imershein, MPH, Elizabeth Wick, MD and Kenzo Hirose, MD, University of California, San Francisco, San Francisco, CA (R)

(R) Entry in Resident Competition
Diversity in the Last Decade of the Association of Program Directors in Surgery: A Descriptive Analysis of Leadership and Future Directions

APDS Diversity Taskforce: Tania K. Arora, MD, Daniel Dent, MD, Charles Friel, MD, Subhasis Misra, MD, Christina Shaw, MD, Kari Rosenkrantz, MD, Minerva Romero Arenas, Howard Ross, MD, Steven Holsten, MD, Rodrigo Alban, MD, Melissa Brunsvold, MD, Clarence Clark, MD, Melissa Camp, MD, Minerva Romero Arenas, Howard Ross, MD, Samir Johna, MD, Franz Smith, MD, Jose Monzon, MD, Lilah Morris-Wiseman, MD, Thavam Thambi-Pillai, Alicia Logue, Ahmed Mahmoud, MD, Lori Wilson, MD, Peter Yoo, MD and Valentine Nfonsam, MD

9:15 am
Break

9:30 am
APDS Presidential Address: The Surgeon and the Three-Foot Putt
M. Timothy Nelson, MD, President APDS, University of New Mexico, Albuquerque, NM

10:45 am
APDS Panel Session II: The Program Director Toolbox: Assessments for learning – the best tools for helping our residents improve

We need a variety of tools to get the job done right
Best assessment for Technical Skills
Best assessment for Non-Technical Skills
Best assessment for Judgment in patient care

12:00 pm
APDS Luncheon Workshops – Session 1 (box lunch provided)

1. The American College of Surgeons Entering Resident Readiness Assessment (ACS-ERRA): Optimizing Assessment Data for Resident and Program Improvement
Kathy Liscum, MD, Georges Bordage, MD, PhD, Yoon Soo Park, PhD, Maura E. Sullivan, PhD, Patrice Gabler Blair, MPH, Melissa Gesbeck, PhD, Ajit K. Sachdeva, MD, Division of Education, American College of Surgeons, Chicago, IL

2. Hurricanes and Surgical Residencies: The inside story
Carl Haisch, MD, Paula Termuhlen, MD, Annette Pascuel Marrero, MD, Brett Starr, MD, Danielle Walsh, MD, Will Hope, MD, George Fuhrman, MD and Donna Lamb, DHiSc, MBA, 1East Carolina University School of Medicine, Greenville, NC, 2University of Minnesota Medical School, Duluth, MN, 3University of Puerto Rico, San Juan, PR, 4New Hanover Regional Medical Center, Wilmington, NC, 5Ochsner Clinic Foundation, New Orleans, LA, 6ACGME, Chicago, IL

3. An Educational Time-Out Takes GUTS: A Model for Effective and Efficient Teaching in the Operating Room
Jeremy M. Lipman, MD, Robert Naples, DO and Judith C. French, PhD, Cleveland Clinic, Cleveland, OH

4. Recruiting & Training IMGs Today: Best practices to ensure a successful experience for all
Christine Shiffer MBA, Eleanor Fitzpatrick, MA and Daniel Dent, MD, 1Educational Commission for Foreign Medical Graduates (ECFMG), Philadelphia, PA, 2UT Health San Antonio, San Antonio, TX

5. Peer Reviewers and/or peer reviewed; training residents for future practice environment
Ebondo Mpinda, MD, FACS, Richard B. Damwood, MD, FACS, Ahmed Mahmoud, MD, FACS, Annis Ali, MD, 1WellSpan York Hospital, York, PA, 2Riverside Community Hospital, Riverside, CA

6. How to Get Your Paper Published: Understanding the Journal Editorial and Review Process
Karen Brasel, MD, MPH, Amit Joshi, MD; James Kornodffer, MD, MHPE, Travis Webb, MD, MHPE, Douglas Smink, MD, MPH, Journal of Surgical Education

Melissa Brunsvold, MD, David Rothenberger, MD, Jeffrey Chipman, MD, Kaz Nelson, MD and David Darrow, MD, University of Minnesota, Minneapolis, MN

8. Survey Research Methodology: Designing the Best Items
APDS Research Committee: Edmund W. Lee, MD, Karen J. Brasel, MD; Amanda Phares MD, David T. Harrington, MD, Alan J. Schwartz, PhD, James R. Kornodffer, MD

9. Implementing a Patient-Centered Communications Curriculum for Surgery Residents at Your Institution
Julia Chandler, MD, Edmund Lee, MD, Kimberly Kopecky, MD, James Lau, MD, Anna Newcom, PhD and Jonathan Dort, MD, 1Stanford University, Department of Surgery, Stanford, CA, 2Inova Fairfax Medical Center, Department of Surgery, Falls Church, VA
**Wednesday, April 24**

**APDS Luncheon Workshops – Session 2**

1. **eRVU: Ways to assign value to education activities**
   - Daniel Vargo, MD, FACS and Brigitte Smith, MD, University of Utah School of Medicine

2. **The Surgery Education Retreat: A Tool for Continuous Program Improvement**
   - Ashley Counts, MHA, Sandra Tan, MD, Christiana Shaw, MD and George A Sarosi Jr, MD, Department of Surgery, University of Florida College of Medicine, Gainesville FL

3. **Train the Trainer: Mentoring Resident Quality Improvement Projects**
   - Vanita Ahuja, MD, Peter Yoo, MD, JoAnn Coleman, NP, Sinai Hospital of Baltimore, Baltimore, MD
   - Yale School of Medicine, New Haven, CT

4. **Going Global: Developing International Rotations For Surgical Residency Programs**
   - Kaitlin A Ritter, MD, Valerie Vilchez, MD, Jeremy M Lipman, MD and Alan Harzman, MD
   - Cleveland Clinic, Cleveland, Ohio
   - Ohio State University Wexner Medical Center, Columbus, Ohio

5. **Survey Research Methodology: Sampling and Data Analysis**
   - APDS Research Committee: Edmund W. Lee, MD, Karen J. Brasil, MD, Amanda Phares, MD, David T. Harrington, MD, Alan J. Schwartz, PhD and James R. Korndorffer, MD

6. **New SCORE Features That Your Residents Will Thank You For**
   - Mary E. Klingensmith, MD, Washington University, Saint Louis, MO, Amit R.T. Joshi, MD, Einstein Healthcare Network, Philadelphia, PA, and Members of the SCORE Editorial Board and Resident Advisory Board

7. **Preventing Resident Suicide: Evidence-Based Strategies for Recognition and Action**
   - Allana White, MD and Mark Nehler, MD, University of Colorado SOM Department of Surgery, Aurora, CO

8. **Surgical X Games: Using Low Cost Models/Tools to Assess Surgical Trainees**
   - Fareeda Mukhtar, MBBS, Mohamed Balou, MBBS, Nizam Shaikh, MD, Rafael de Azevedo, MD, Abhishek Chandra, MD, Courtney Backstrom, MD, Vicky Yeh, MD, Samuel Allen, MD, Aashish Rajesh, MD, Stephanie Heller MD, John Stulak MD, Mariela Rivera MD and David Farley MD, Mayo Clinic, Rochester, MN

9. **General Surgery Residency Teaching Faculty Evaluation: How to implement Faculty Milestones**
   - Benjamin Jarman, MD and George Fuhrman, MD, Gundersen Medical Foundation, La Crosse, WI and Ochsner Medical Institution, New Orleans, LA

**APDS Paper Session IV**

Moderators: Vance Sohn, MD, Madigan Army Medical Center, Tacoma, WA and Jeffrey Sussman, MD, University of Cincinnati, Cincinnati, OH

**A Simulation-based Selection Process for Identifying 4th Year Medical Students Who Will Become Outstanding General Surgery Residents**

Yazan Allamal, MBBS, Humza Saleem, MD, Nicholas Prabhakar, BS, Travis McKenzie, MD, David Farley MD, Stephanie Heller, MD, Mayo Clinic, Rochester, MN (R)

**Under-represented Minorities are Under-represented Among General Surgery Applicants Invited to Interview**

Benjamin T. Jarman MD, Kara J. Kallies MS, Amit R.T. Joshi MD, Douglas S. Smink MD, George A. Sarosi MD, Lily Chang MD, John M. Green MD, Jacob A. Greenberg MD, Marc L. Melcher MD, Valentine Nsouam MD, Luis D. Ramirez MPH, James Whiting MD, Gundersen Medical Foundation, Gundersen Health System, La Crosse, WI; Einstein Healthcare Network, Philadelphia, PA; Brigham Women’s Medical Hospital, Boston, MA; University of Wisconsin, Madison, WI; Stanford University, Stanford, CA; University of Arizona, Tucson, AZ; Maine Medical Center, Portland, ME

**Development of a Framework for Selection Attributes of Residents**

Maura Sullivan, PhD, Alisa Nagler, Edd, James Korndorffer, MD, John Boulet, PhD, Matt Lineberry, PhD and Jeremy Lipman, MD, Keck School of Medicine, Los Angeles, CA; American College of Surgeons, Chicago, IL

**Association between Medical Student Grit and USMLE Performance**

Nicholas Anton, MS, Megan Rendina, BS, Katie Stanton-Maxey, MD and Jennifer Choi, MD, Indiana University School of Medicine, Indianapolis, IN
Wednesday, April 24

APDS

Supervised Sexism: Gender Bias Experiences of Female Surgical Trainees
Kara Barnes, MD, Rohini McKee, MD, Lauren McGuire, BS, Andrew Sussman, PhD and Cassandra Castenada, BS, University of New Mexico HSC, Albuquerque, NM

3:15 pm
APDS Foundation and APDS Research Grant Update
Paula M. Termuhlen, MD, University of Minnesota Medical School, Duluth, MN
David T. Harrington, MD, Brown University SOM/Rhode Island Hospital, Providence, RI

3:30 pm
Break

3:45 pm
APDS Panel Session III: Welcome to the big leagues - July 1 is coming, but are they ready
What do we really expect of our July 1 interns
Understanding how our interns learn and how they are motivated
How to teach organization and time management skills
Preparing interns for difficult days

5:00 pm
Presentation of APDS Best Resident Paper Award

5:00 pm
Milestones

5:15 pm
APDS Business Meeting (APDS Members Only); Strategic Planning Update

6:00 pm
Joint Reception APDS/ARAS/ASE

Thursday, April 25

APDS and ASE Joint Program

7:00 am-11:00 am
ASE Committee Meetings
ASE Foundation Board Meeting

7:00 am-12:00 pm
ASE Coordinator Track Program

7:00 am
Research Collaborations

8:00 am
APDS “QUICK SHOT” Paper Session V
Moderator: John M. Green, MD, FACS, Carolinas Healthcare System, Charlotte, NC

Tracking Surgical Education Survey Research Through the APDS Listserv
Tiffany Anderson, MD, Edmund Lee, MD, Sylvia Bereknyei Merrell, MD, PhD and James Korndorffer, MD, Stanford University, Stanford, CA

Longitudinal Relationship of Procedure Experience and Independence Readiness among General Surgery Residents: Does Gender Play a Role?
Anjali Wagle, BS, Joshua Richman, MD, Herbert Chen, MD, John Porterfield, MD, Thomas Wang, MD and Brenessa Lindeman, MD and Erin P. Buczek, MD, University of Alabama School of Medicine, Birmingham, AL

Investigating Gender Differences in Faculty Evaluations by Trainees in a Gender-Balanced General Surgery Program
Jillian Angelo MD, Ashkan Moazzez MD, Angela Neville MD, Yazmin Lona, Christian de Virgilio MD, Harbor-UCLA Medical Center, Torrance CA

The Resident Outcome Project: Increased Academic Productivity Associated with a Formal Clinical Research Curriculum
Thomas Miner, MD, William Cioffi, MD and David Harrington, MD, Brown University/Rhode Island Hospital, Providence, RI

Surgery Program Director Turnover Correlates With Residency Graduate Failure on American Board of Surgery Examinations in Civilian Residency Programs
Davis Payne, BS1, Daniel Dent MD2, Mohammed Al Fayyadh MD1, Jason Kempenich MD1, Ross Willis PhD1, Ronald Stewart, MD1 and John Potts MD2, 1UT Health San Antonio, San Antonio, TX, 2ACGME, Chicago, IL

Traumatized Residents – It’s not surgery. It’s medicine.
Theresa Jackson, MD, Cici Zhou, BS, Zhamak Khorgami, MD, Diane Jackson, DVM and Kevin Taubman, MD, University of Oklahoma School of Community Medicine, Tulsa, OK


**Thursday, April 25**

**APDS and ASE Joint Program**

**Attrition Rate in Military General Surgery GME and Effect on Quality of Military Programs**

Gabrielle Rolland, MD1, Robert Cromer, MD2, Romeo Ignacio, MD3, Daniel Lammers, MD4, Brandon Propper, MD5 and E. Matthew Ritter, MD5. 1The Department of Surgery at Walter Reed National Military Medical Center, Bethesda, MD, 2Department of Surgery at Keesler USAF Medical Center, Biloxi, MS, 3Department of Surgery at Naval Medical Center San Diego, San Diego, CA, 4Department of Surgery at Madigan Army Medical Center, Joint Base Lewis McChord, WA, 5Department of Surgery at San Antonio Military Medical Center, Fort Sam Houston, TX

**Verification of Proficiency in Basic Skills for PGY-1 Surgical Residents: 10-Year Update**

Collin Hitt, PhD, Janet Ketchum, CST, CSFA Heather Rogers and Hilary Sanfey, MB, BCH, MHPE, FACS, Southern Illinois School of Medicine, Springfield, IL

**What are we REALLY looking for in a Letter of Recommendation?**

Aashish Rajesh, MBBS, Mariela Rivera, MD, Courtney Backstrom, BS, Abhishek Chandra, BA, Mohamed Baloul, MBBS, Rafael Ulysses, MD, Nizamuddin Shaikh, MD and David Farley, MD, Mayo Clinic, Rochester, MN

**Education Management Platform Enables Delivery and Comparison of Multiple Evaluation Types**

Ruchi Thanawala, MD1, Jonathan Jesneck, PhD1 and Neal Seymour, MD2, 1University of Iowa Health Care, Carver College of Medicine, Iowa City IA, 2University of Massachusetts Medical School-Baystate, Springfield MA

Break 9:15 am

APDS Keynote Address: Creating Value: The Social Capital of Leaders

John Burrows, PhD, Senior Lecturer in Leadership, Harris Public Policy, The University of Chicago

Introduction: M. Tim Nelson, MD, President of APDS, University of New Mexico, Albuquerque, NM

10:45 am

APDS Panel Session IV: Diversity and Inclusion: Beyond Checking the Boxes

Improving the diversity of surgery residents in the program by holistic recruiting.

How to create a departmental and institutional culture that embraces diversity and inclusion

Implicit Bias; Prevalence and how to overcome it.

Diversity and inclusion; Perspective from a white male

12:00 pm

APDS Meeting Adjourns

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**Thursday, April 25**

**ASE**

12:00 pm-12:10 pm Welcome Remarks

Susan Steinemann, MD, ASE President; Michael Awad, MD, PhD, ASE Program Committee Chair

12:10 pm-1:45 pm ASE Plenary Paper Session 1

1:45 pm-2:45 pm J. Roland Folse Lectureship

2:45 pm-3:15 pm Break

3:15 pm-5:00 pm ASE Podium Session 1

3:15 pm-5:00 pm ASE Podium Session 2

3:15 pm-5:00 pm ASE Podium Session 3

5:00 pm-5:15 pm Transition Break

5:15 pm-6:15 pm ASE Poster Session and Reception

6:30 pm-8:00 pm Candlelight Session

Presented by the Committee on Citizenship & Social Responsibility

8:00 pm-10:00 pm Social Event (off-site, ticketed event, separate from meeting registration)

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**Friday, April 26**

**ASE**

7:00 am-12:00 pm ASE Coordinator Track Program

7:00 am-8:00 am ASE Business Meeting and Breakfast (ASE Members Only)

8:00 am-9:30 am ASE Podium Session 4
### Friday, April 26

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<thead>
<tr>
<th>Time</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>8:00 am</td>
<td>ASE Podium Session 5</td>
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<tr>
<td>8:00 am -9:30 am</td>
<td>ASE Podium Session 6</td>
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<tr>
<td>9:30 am-10:00 am</td>
<td>Break</td>
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<tr>
<td>10:00 am-11:00 am</td>
<td>ASE Panel Session 1</td>
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<tr>
<td>11:00 am-11:50 am</td>
<td>Presidential Address</td>
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<tr>
<td>11:50 am-12:00 pm</td>
<td>Transition Break</td>
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<tr>
<td>12:00 pm-1:00 pm</td>
<td>Lunch on your own</td>
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<tr>
<td>1:00 pm-2:00 pm</td>
<td>Workshop Session 1</td>
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<tr>
<td>2:00 pm-3:00 pm</td>
<td>Workshop Session 2</td>
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<tr>
<td>3:00 pm-3:30 pm</td>
<td>Break</td>
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<tr>
<td>3:30 pm-4:30 pm</td>
<td>Royce Laycock Lectureship</td>
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<td>4:30 pm-5:30 pm</td>
<td>ASE Podium Session 7</td>
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<tr>
<td>4:30 pm-5:30 pm</td>
<td>ASE Podium Session 8</td>
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<tr>
<td>4:30 pm-5:30 pm</td>
<td>ASE Podium Session 9</td>
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<tr>
<td>5:30 pm-6:00 pm</td>
<td>Break</td>
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<tr>
<td>6:00 pm-7:00 pm</td>
<td>ASE Reception</td>
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<tr>
<td>7:00 pm-9:00 pm</td>
<td>ASE Banquet &amp; Awards Reception</td>
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### Saturday, April 27

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<thead>
<tr>
<th>Time</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>7:00 am</td>
<td>SERG Research Collaborative Project</td>
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<td>7:00 am-8:00 am</td>
<td>SERF New Faculty Introduction</td>
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<tr>
<td>8:00 am-9:00 am</td>
<td>ASE Plenary Paper Session 2</td>
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<tr>
<td>9:30 am-9:45 am</td>
<td>Break</td>
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<tr>
<td>9:45 am-11:15 am</td>
<td>ASE Panel Session 2</td>
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<tr>
<td>11:15 am-12:25 pm</td>
<td>ASE Great Debates Panel Session</td>
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<tr>
<td>12:30 pm</td>
<td>ASE 2019 Annual Meeting Concludes</td>
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### Monday, April 22

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<tr>
<th>Time</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>7:00 am</td>
<td>ARAS Registration and New Administrators Workshop Breakfast</td>
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<tr>
<td>7:45 am</td>
<td>ARAS New Administrators Welcome</td>
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<td>8:00 am</td>
<td>Summer – Orientation, GME Track, FREIDA, NRMP, ACGME, Case Logs, WebAds, Annual Update</td>
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<tr>
<td>9:00 am</td>
<td>Resident Presentation</td>
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<td>9:30 am</td>
<td>Group Photo/Break</td>
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Monday, April 22

ARAS
9:45 am  Fall – ABS Board Results, Recruitment Planning and Facilitating, ABS Roster Updates
         Dorothy Dickinson, University of South Alabama, Mobile, AL
         Susan Ratliff, C-TAGME, TriStar Southern Hills Medical Center, Nashville, TN

10:45 am  ERAS
          Juliann Winn, AAMC Manager, Strategy and Stakeholder Engagement

11:30 am  Lunch (Networking Luncheon)

1:30 pm   Winter Blues – Dana Lasek, PhD HSPP, licensed psychologist
          Indiana University, Indianapolis, IN

2:00 pm   Winter – Milestones, CCC, Semi Annuals w/Residents, ABSITE, ATLS, FLS, FES, Rotation Schedules for Boards,
          Mock Oral, Promotion, Remediation (lab years)
          Donna Heyduk, C-TAGME, Lankenau Medical Center, Wynnewood, PA
          Lisa Olson, Medical College of Wisconsin, Milwaukee, WI

3:00 pm   Break

3:30 pm   Spring – PEC/APE, ABS Board Applications, Match, Onboarding, Final Evaluations, Annual Evaluations,
          Graduation
          Sarah Kidd-Romero, C-TAGME, University of Maryland, Baltimore, MD
          Jessica Roof, Carolinas Medical Center, Charlotte, NC

4:30 pm   ARAS FEUD
          Dorothy Dickinson, University of South Alabama, Mobile, AL

5:15 pm   Session – Q&A
          ARAS Executive Committee Members

Tuesday, April 23

ARAS
7:00 am   Breakfast and Registration

8:00 am   ARAS Welcoming Remarks and Announcements
          SuAnn White, C-TAGME, President of ARAS, University of Oklahoma, Oklahoma City, OK
          M. Tim Nelson, MD, President of APDS, University of New Mexico, Albuquerque, NM

8:30 am   ARAS Keynote Address
          Kimberly D. Schenarts, Ph.D.
          Professor, Department of Surgery, University of Nebraska Medical Center, Omaha, NE

9:30 am   Break

9:45 am   Professional Development - Continuity in the Admin Office: Succession Planning in one Surgery Residency
          Training Program
          Bethany Brown, MHA, C-TAGME, Manager, Surgical Education, Swedish Medical Center, Seattle, WA
          Sandi Pettit, Program Administrator, Swedish Medical Center, Seattle, WA

10:45 am  Breakout Sessions
          1. IMGS in Training: The Responsibilities, Challenges, and strategies for the Program Administrator
             Eleanor Fitzpatrick, Director, House of Medicine Initiative, Global Education in Medicine Services
             Educational Commission for Foreign Medical Graduates (ECFMG)
          2. ACS ERRA Exam - Identifying Intern Knowledge Gaps
             Betsy Huffman, MD, Indiana University, Indianapolis, IN
             Brianne Nickel, BA, MA, C-TAGME, Education Manager, Indiana University, Indianapolis, IN

11:45 am  Breakout Sessions
          1. Best Practices in the University Residency Programs
             Claire Travis, MA MBA, C-TAGME, Education Manager, University of Colorado, CO
          2. Best Practices in Community Programs
             Donna Heyduk, C-TAGME, Program Manager, Lankenau Medical Center, Wynnewood, PA
             Jessica Roof, BA, Program Manager, Carolinas Medical Center, Charlotte, NC

12:30 pm  Lunch on your own
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<tr>
<th>Time</th>
<th>Session</th>
<th>Speaker/Presenter</th>
<th>Institution/Location</th>
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<tbody>
<tr>
<td>2:00 pm</td>
<td>Professional Development - Self-Study Strategic Planning from a Departmental Administrative Viewpoint</td>
<td>Holly Shilstone, BS, Manager, Surgery Education Programs</td>
<td>Baylor College of Medicine, Houston, TX</td>
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<tr>
<td>3:00 pm</td>
<td>Collecting/Tracking Required Data</td>
<td>David Fehling, MA, Education Program Manager</td>
<td>Weill Cornell Medicine, New York, NY</td>
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<td>3:30 pm</td>
<td>Break</td>
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<td>4:00 pm</td>
<td>American Board of Surgery</td>
<td>Barbara Jalbert-Gerkins, Examination Coordinator</td>
<td>American Board of Surgery, Philadelphia, PA</td>
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<td>5:00 pm</td>
<td>Door Prize Drawing /Wrap up and Announcements</td>
<td>Dorothy Dickinson, University of South Alabama</td>
<td>Mobile, AL</td>
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<td>Lisa Olson, Medical College of Wisconsin</td>
<td>Milwaukee, WI</td>
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<td>6:00 pm</td>
<td>ARAS Reception</td>
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<td>7:00 am</td>
<td>Breakfast and Registration</td>
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<td>8:00 am</td>
<td>Announcements</td>
<td>Jessica Roof, Carolinas Medical Center</td>
<td>Charlotte, NC</td>
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<td>TAGME Update</td>
<td>Linda Shaffer, C-TAGME, Senior Program Administrator</td>
<td>West Virginia University, Morgantown, WV</td>
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<td>SCORE Update</td>
<td>Mark Hickey, Chief Operating Officer</td>
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<td>8:30 am</td>
<td>Emergency Preparedness Panel</td>
<td>William Havron III, MD, Program Director</td>
<td>Orlando Regional Medical Center, Orlando, FL</td>
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<td>Rich Nagle, Program Coordinator</td>
<td>Cleveland Clinic Florida, Weston, FL</td>
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<td>Jennifer Baynosa, MD, Program Director</td>
<td>University of Nevada, Las Vegas, NV</td>
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<td>9:30 am</td>
<td>APDS Presidential Address</td>
<td>M. Tim Nelson, MD, President of APDS</td>
<td>University of New Mexico, Albuquerque, NM</td>
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<td>10:30 am</td>
<td>Break</td>
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<td>10:45 am</td>
<td>ACGME PC Advisory Board</td>
<td>Juanita Braxton, PhD, Administrative Manager</td>
<td>F. William Blaisdell Surgical Education Programs, University of California-Davis Medical Center, Sacramento, CA</td>
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<tr>
<td>11:30 am</td>
<td>Navigating the FIT Application Process</td>
<td>Allison Jones, BS, Residency Program Administrator</td>
<td>MedStar Georgetown University Hospital, Washington, DC</td>
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<tr>
<td>12:15 pm</td>
<td>Poster - Incidence and Characterization of Bullying in Medicine - An International Survey of Trainees</td>
<td>Hemali Shah, BS, C-TAGME, Administrative Director</td>
<td>University of Illinois at Chicago, Chicago, IL</td>
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<tr>
<td>12:30 pm</td>
<td>Lunch on your own</td>
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<td>2:00 pm</td>
<td>ARAS Jeopardy</td>
<td>Brianne Nickel, MA, C-TAGME</td>
<td>Indiana University, Indianapolis, IN</td>
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<td>3:00 pm</td>
<td>ACGME Common Requirements from the Prospective of Residency Administrators</td>
<td>ARAS AdHoc Committee</td>
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<td>3:45 pm</td>
<td>Break/Door Prize</td>
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<td>4:00 pm</td>
<td>ACGME RRC Update</td>
<td>Donna L Lamb, DHSC, MBA, BSN, Executive Director</td>
<td>Plastic Surgery, Surgery and Thoracic Surgery, ACGME, Chicago, IL</td>
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<tr>
<td>5:15 pm</td>
<td>Wrap up and Announcements</td>
<td>Sarah Kidd-Romero, C-TAGME</td>
<td>University of Maryland, Baltimore, MD</td>
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<td>6:00 pm</td>
<td>Joint Reception                          APDS/ARAS/ASE</td>
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<td>Time</td>
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<td>Speaker(s)</td>
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<tr>
<td>7:00 am</td>
<td>Continental Breakfast</td>
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<td>8:00 am</td>
<td>Announcements/ARAS Membership Update&lt;br&gt;&lt;br&gt;Mentor/Mentee Update&lt;br&gt;&lt;br&gt;Professional Development - Best Practices We learn From Each Other</td>
<td>Susan Ratliff, C-TAGME, TriStar Southern Hills Medical Center, Nashville, TN  Sarah Kidd-Romero, C-TAGME, University of Maryland, Baltimore, MD Cindy Rudolph, BS, MS, Administrative Manager, University of Tennessee Medical Center, Chattanooga, TN Eileen Kleffner, General Surgery Program Coordinator, University of Texas Health San Antonio</td>
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<td>8:30 am</td>
<td>Professional Development - Best Practices We learn From Each Other</td>
<td>Cindy Rudolph, BS, MS, Administrative Manager, University of Tennessee Medical Center, Chattanooga, TN Eileen Kleffner, General Surgery Program Coordinator, University of Texas Health San Antonio</td>
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<tr>
<td>9:30 am</td>
<td>APDS Keynote</td>
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<td>10:30 am</td>
<td>Break</td>
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<td>10:45 am</td>
<td>Administrator Recognition Award</td>
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<td>11:00 am</td>
<td>Things I Can’t Believe I Have to Say!&lt;br&gt;&lt;br&gt;ARAS Executive Committee</td>
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<td>12:15 pm</td>
<td>Door Prize/ARAS Closing Statement&lt;br&gt;&lt;br&gt;Introduction: 2019 – 2020 ARAS Executive Committee</td>
<td>Darlene Norton, C-TAGME, Greenville Health System, Greenville, SC</td>
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<td>Meeting Adjourned</td>
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